

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

August 29, 2016

BOARD OF EDUCATION OFFICE

Welcome to the **Public Meeting** of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, September 19, 2016, High School Cafeteria at 7:30 P.M.

Public Meeting: Monday, October 17, 2016, High School Cafeteria at 7:30 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

August 29, 2016

7:30 p.m.

Board of Education Office

I. CALL TO ORDER

II. ROLL CALL

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of August 29, 2016, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2016, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen RECORD of Hackensack, and the Star Ledger.

V. CORRESPONDENCE

Superintendent's Statement

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively

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govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Sessions of June 13, 2016.
- B. Motion to approve the minutes of the Public Meetings of June 13, 2016.
- C. Motion to approve the minutes of the following Executive Sessions:
 - May 18, 2015
 - June 24, 2015
 - August 24, 2015
 - September 21, 2015
 - October 19, 2015
 - November 3, 2015
 - December 14, 2015
 - January 27, 2016
 - February 22, 2016
 - March 14, 2016
 - May 2, 2016
 - May 23, 2016
 - June 13, 2016.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

VII. HEARING OF THE PUBLIC

Motion to close the Hearing of Citizens made by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE PARAPROFESSIONALS AND SUBSTITUTE CLERKS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Substitute Teachers, Substitute Paraprofessionals and Substitute Clerks, for the 2016-2017 school year, as follows:

First Name	Last Name	Certificate
Oliver	Aldea	County
Iman	Ali	County
Dina	Attala	County
Diane	Botch	County
Nancy	Castelli	County
Richard	Corsetto	State: Driver Education, Health and Physical Education
Matthew	Costello	County
Marcello	D'Andrea	County (COACHING ONLY)
Anne	Dell'Olio	State: Special Education (Elementary Schools ONLY)
Karissa	DePena	County (COACHING ONLY)
Luigi	DePinto	State: Teacher of Mathematics and Italian
Cara	Dlugo	County
Carol	Dorazio	County (COACHING ONLY)
Michael	Espinosa	State: Teacher of Elementary K-6 and Teacher of Students with Disabilities
Regina	Espinosa	County
Manal	Faragalla	County

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First Name	Last Name	Certificate
Natalie	Ferreira	County
Gabriel	Fiore, Jr.	County
Sofia	Gaboardi	County
Adel	Gadalla	County
Carol	Garilli	County
Eunice	Gavieres	County (Do NOT call to subst. in the Humanities Department at the HS)
Inez	Guglielmelli	County
Alina	Gumbs	County
Barbara	Harte	State: Elementary K-8
Anthony	Iavarone	County
Lori	Indri	State: Elementary K-6
Lynn	Johnson	State: Nursery School and Elementary K-8
Maruja	Josloff	County
Anne	Kachel	County
Megan	Kohr	County
Emely	Lozada	County
Heidi	Mages	County
Rosemarie	Manno	County

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First Name	Last Name	Certificate
Amira	Massoud	County: Pending receipt of County Certificate
Christina	Mastrofilippo	County
Kevin	McDermott	State: Social Studies
Adriane	Mendes	County
Robyn	O'Hern	County
Lisa	O'Malley	County
Jennifer	Oriondo	State: Elementary K-6, Preschool/Grade 3 and Teacher of Students with Disabilities
Marcia	Orovio	State: Preschool thru 3 and Teacher of Students with Disabilities.
Karen	Peraza	County
Peter	Prato	State: Social Studies
Rickey	Redd, Jr.	County (COACHING ONLY)
George	Rotondo	County
Joanna	Salway	County
Margaret	Sanfilippo	State: Elementary N-8
Mark	Schmidl	County
Kristen	Seetaram (Allen)	County
Stephanie	Sinclair	County
Gregorio	Soralbo**	County **Pending receipt of County Substitute Teacher Certificate

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First Name	Last Name	Certificate
Courtney	Taylor	County
Christian	Tomona	State: Teacher of Mathematics, Technology Education, Bilingual/Bicultural Education Physics and English as a Second Language
Maribel	Torres	County
Domenick	Tucci	County
Ruth	Tyler	County
Michelle	Ventress	County
Arthur	Wilson	County
Nicole	Zaros	State: School Counselor

SUBSTITUTE PARAPROFESSIONALS (CLASSROOM AIDES)

Carla Aguayo
Marie Balwierczak
Diane Botch
Bernadette Caputo
Anne Dell'Olio - (Elementary Schools ONLY)
Cara Dlugo
Regina Espinosa
Natalie Ferreira
Shannon Fuchs
Sofia Gaboardi
Carol Garilli
RoseMarie Gonick
Inez Guglielmelli
Alina Gumbs
Maruja Josloff
Ann Kachel
Patricia Kaufman
Ximena Kozierowski
Kathy Liss
Heidi Mages

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Teresita Mallack
Rosemarie Manno
Adriane Mendes
Robyn O'Hern
Lisa O'Malley
Jennifer Oriondo
Patricia Pacucci-Richards
Karen Peraza
Cecilia Ponce
Kristen Seetaram (Allen)
Miriam Smith
Courtney Taylor
Maribel Torres
Domenick Tucci
Ruth Tyler
Michelle Ventress
Nicole Zaros

SUBSTITUTE LUNCHROOM AIDES

Carola Aguayo
Marie Balwierczak
Diane Botch
Bernadette Caputo
Cara Dlugo
Regina Espinosa
Shannon Fuchs
Kathy Liss
Rosemarie Manno
Patricia Pacucci-Richards
Karen Peraza
Kristen Seetaram (Allen)
Maribel Torres
Domenick Tucci
Ruth Tyler
Michelle Ventress
Nicole Zaros

SUBSTITUTE CLERKS

Marie Balwierczak
Kathy Bulmer
Maryann Duffy
Shannon Fuchs
Inez Guglielmelli
Mary Ann Herrmann
Linda Iavarone

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Maruja Josloff
Ann Kachel
Patricia Kaufman
Kathy Liss
Cheryl Lourenzo
Teresita Mallack
Rosa Manzo
Lisa O'Malley
Patricia Pacucci-Richards
Karen Peraza
Yvette Policano
Sharon Polo
Cecilia Ponce
Lizette Sopko-Givens
Courtney Taylor
Maria Tetto

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of Substitute Teachers, Substitute Paraprofessionals and Substitute Clerks, for the 2016-2017 school year, as set forth above.

On Motion By _____, second _____.
Discussion: _____. Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

B. RESOLUTION TO APPROVE THE APPROPRIATE ADJUSTED STEP AND EDUCATIONAL LEVEL PLACEMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate *adjusted* step and educational level placement of the following certificated staff members, for the period beginning September 1, 2015 through June 30, 2016, pro-rated:

NAME	STEP	DEGREE LEVEL	BASE SALARY	LONGEVITY	STIPEND	SALARY
ABDEL-MESSIH, MARY	13	MA	\$64,785.00			\$64,785.00
ACETI, BIANCA	1	MA+60	\$63,350.00			\$63,350.00
ALBUQUERQUE, ANA	17	BA	\$80,750.00	\$750.00		\$81,500.00
ARAUJO, FAITH	7	MA	\$54,600.00			\$54,600.00
ARENA, BARBARA	17	BA	\$80,750.00	\$2,650.00		\$83,400.00
ARPAIO, ROSANNA	9	MA+30	\$59,700.00			\$59,700.00
BAEZA, MASSIEL	3	BA	\$47,885.00			\$47,885.00

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BARBER, KEVIN	6	MA	\$54,150.00		Team Leader \$1,400	\$55,550.00
BARROQUEIRO, ARIANE	15	MA	\$72,575.00	\$750.00		\$73,325.00
BERMUDEZ, JENNIFER	2	BA	\$47,885.00			\$47,885.00
BLACKFORD, KEVIN	2	BA+10	\$47,885.00			\$47,885.00
BLACKFORD, MEGHAN	3	BA+15	\$48,685.00			\$48,685.00
BOYD, ANNETTE	17	MA	\$85,400.00	\$2,650.00	Team Leader \$1,400	\$89,450.00
BRANCO, CYNTHIA	10	BA	\$53,100.00			\$53,100.00
BRATOWICZ, ELLEN	17	MA+30	\$88,800.00			\$88,800.00
BROWN, CATRIN	10	MA+30	\$61,250.00			\$61,250.00
BUCHANAN, JILLIAN	5	BA+30	\$50,650.00			\$50,650.00
BURNS, JEANNINE	13	BA	\$60,135.00			\$60,135.00
CALLAHAN, DENISE	17	BA	\$80,750.00	\$1,750.00		\$82,500.00
CAPRIOLA, FRANCIS	11	MA	\$59,285.00			\$59,285.00
CIOFFI, JOSEPH	6	BA	\$49,500.00			\$49,500.00
COUGHLIN, BARBARA	16	MA	\$78,075.00	\$750.00		\$78,825.00
COUGLIN, WILLIAM	5	BA	\$49,000.00			\$49,000.00
CRISMALE, JUSTINE	15	BA	\$67,925.00	\$750.00		\$68,675.00
CUTRUZZULA, CAROL	15	MA	\$72,575.00			\$72,575.00
DACO, JOHN	1	MA	\$52,450.00			\$52,450.00
D'ARIES, JENNIFER	1	BA+30	\$49,450.00			\$49,450.00
DEMBOWSKI, JESSE	8	BA	\$50,650.00			\$50,650.00
DEMBOWSKI, SAMANTHA	5	MA+30	\$57,050.00			\$57,050.00
DEMETROULES, JESSICA	7	BA	\$49,950.00			\$49,950.00
DEMPSEY, DALE	4	BA	\$48,500.00			\$48,500.00
DILLON, TRACY	16	BA	\$73,425.00	\$750.00		\$74,175.00
DITOMMASO, NOELLE	9	BA+15	\$52,450.00			\$52,450.00
DROZDOWSKI, ROSEMARY	17	MA	\$85,400.00	\$750.00		\$86,150.00
DUFF, JANICE	17	MA	\$85,400.00	\$3,100.00		\$89,228.10
DUJACK, SHIRLENE	17	BA	\$80,750.00	\$1,750.00		\$82,500.00
FARINOLA, DANIEL	9	BA	\$51,650.00			\$51,650.00
FASOULETOS, ALLISON	10	BA+15	\$53,900.00			\$53,900.00
FISHER, LEANNE	17	BA	\$80,750.00	\$1,750.00		\$82,500.00
FISHER, TARA	1	BA	\$47,800.00			\$47,800.00
FITZGERALD, DORIS	17	MA+60	\$96,300.00	\$750.00		\$97,050.00
FITZPATRICK, BRIANNA	7	BA	\$49,950.00			\$49,950.00
FRAZAO, AMANDA	3	BA	\$47,885.00			\$47,885.00

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FULLER, DAWN	10	MA	\$57,750.00			\$57,750.00
GABOROW, TANYA	.50 of Step 3	MA+30	\$27,967.50			\$27,967.50
GAGLIANO, KARA	11	BA+15	\$55,435.00			\$55,435.00
GALANTE, JOHN	17	BA+30	\$82,400.00	\$3,100.00		\$85,500.00
GALANTE, MICHELE	17	MA	\$85,400.00	\$3,150.00	Team Leader \$1,400	\$89,950.00
GIUFFRE, VICKI	15	MA+10	\$73,675.00	\$750.00		\$74,425.00
GROSS, MICHAEL	2	BA	\$47,885.00			\$47,885.00
GUANCI, RICHARD	13	MA	\$64,785.00			\$64,785.00
HAAG, VALERIE	14	BA	\$63,925.00			\$63,925.00
HAINES, WILLIAM	17	MA+60	\$96,300.00			\$96,300.00
HELMS, STEPHANIE	13	BA	\$60,135.00			\$60,135.00
HENNESSY, DONNA	4	BA	\$48,500.00			\$48,500.00
HERRMAN, CHERYL	13	BA+15	\$60,935.00			\$60,935.00
HORNSTEIN, CYNTHIA	17	MA	\$85,400.00	\$3,100.00		\$88,500.00
HUGHES, TRACEY	15	MA+30	\$75,975.00	\$750.00		\$76,725.00
INGANNAMORTE, ANNETTE	12	BA	\$56,935.00			\$56,935.00
IUELE, JENNIFER	3	BA+15	\$48,685.00			\$48,685.00
JACOBSON, JESSICA	9	MA+30	\$59,700.00			\$59,700.00
JOHNSON, DANIELLE	5	BA+30	\$50,650.00			\$50,650.00
JOHNSON, LAUREN	5	MA	\$53,650.00			\$53,650.00
JOHNSON, LYNN	.50 of Step 17	BA	\$40,375.00			\$40,375.00
KASTNER, CHRISTOPHER	17	BA+30	\$82,400.00			\$82,400.00
KASTNER, EMILY	8	BA	\$50,650.00			\$50,650.00
KAUFMAN, KATHERINE	17	MA+60	\$96,300.00	\$2,650.00		\$98,950.00
KEEGAN, MAUREEN	10	MA+20	\$59,950.00			\$59,950.00
KEELER, MICHELLE	8	BA+15	\$51,450.00			\$51,450.00
KELSCH, JOY	3	MA	\$52,535.00			\$52,535.00
KHALIL, SHROUK	6	BA+15	\$50,300.00			\$50,300.00
KOCH, JENNA	1	BA	\$47,800.00			\$47,800.00
KORYCISNKI, LINDA	17	MA+10	\$86,500.00	\$3,100.00		\$89,600.00
KOSIAKOWSKI, KATHLEEN	14	BA+30	\$65,575.00			\$65,575.00
KOWALCZYK, PAULA	17	BA	\$80,750.00	\$2,650.00		\$83,400.00
KROPP, CAROLYN	6	MA	\$54,150.00			\$54,150.00
KUSHER, KARIN	17	BA	\$80,750.00	\$1,750.00		\$82,500.00
LIPSKY, FRANCES	8	MA	\$55,300.00			\$55,300.00
LORBER-TERMAAT, ROSE ELLEN	17	MA+60	\$96,300.00	\$750.00		\$97,050.00

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LUCIANO, HEATHER	9	MA	\$56,300.00			\$56,300.00
MACARI, JANINE	8	BA	\$50,650.00			\$50,650.00
MACK, NOREEN	.50 of Step 9	BA	\$25,825.00			\$25,825.00
MADDEN, MARCY	1	BA	\$47,390.00			\$47,390.00
MALANGA, KATHLEEN	17	MA+40	\$91,000.00	\$3,100.00		\$94,100.00
MALDONADO, JENNA	2	BA	\$47,885.00			\$47,885.00
MARCANTUONO, PAUL	11	BA+15	\$55,435.00			\$55,435.00
MARCK, ANTHONY	17	BA	\$80,750.00			\$80,750.00
MAROTTI, BREANNE	4	BA	\$48,500.00			\$48,500.00
MARTINEZ, MARILYN	5	MA	\$53,650.00			\$53,650.00
MCCREA, COLLEEN	17	MA+60	\$96,300.00	\$2,650.00		\$98,950.00
MC KENNA, IRENE	17	BA+15	\$81,550.00	\$750.00		\$82,300.00
MEZZINA SEDLOCK, JULIANN	6	MA	\$55,250.00			\$55,250.00
MIELKE, MARILYN	14	MA	\$68,575.00			\$68,575.00
MITCHELL, MARISA	8	MA	\$55,300.00			\$55,300.00
MORIN, CHRISTINA	4	MA+60	\$64,050.00			\$64,050.00
MOTT, WILLIAM	17	MA	\$85,400.00	\$3,100.00		\$88,500.00
MULLEN, DAVID	13	BA	\$60,135.00			\$60,135.00
MURAD, MARY	17	MA+40	\$91,000.00	\$3,100.00		\$94,100.00
NAZI, GHASSAN	10	MA	\$57,750.00			\$57,750.00
NECOECHEA, WILLIAM C.	17	DOC.	\$96,300.00	\$750.00	Doctorate Stipend \$2,300.00	\$99,350.00
NEUBAUER, CAROLYN	9	MA	\$56,300.00			\$56,300.00
NICOLLE, PETER	17	MA+30	\$88,800.00	\$3,100.00		\$91,900.00
NOGUEIRA, KARINA	3	MA+10	\$53,635.00			\$53,635.00
NOLAN, BONNIE	17	MA+40	\$91,000.00	\$3,100.00		\$94,100.00
NOURAVI, MANDY	16	MA	\$78,075.00	\$750.00		\$78,825.00
PALERMO, ROSEANNA	16	BA	\$73,425.00			\$73,425.00
PASERCHIA, JESSICA	3	BA	\$47,885.00			\$47,885.00
PAZ, ALICIA	4	MA	\$53,150.00			\$53,150.00
PEREIRA, CARLA	14	MA+40	\$74,175.00			\$74,175.00
PEREZ, JENNIFER	5	MA+10	\$54,950.00			\$54,950.00
PHALON, MELINDA	15	BA	\$67,925.00	\$750.00		\$68,675.00
PHELPS, SUSAN	8	MA	\$55,300.00			\$55,300.00
PINO, LADY	1	BA	\$47,800.00			\$47,800.00
PORFIDO, JENNIE ANN	8	MA	\$55,300.00			\$55,300.00
REAP, DARLENE	4	BA	\$48,500.00			\$48,500.00

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RINZIVILLO, CHRISTINA	14	BA+15	\$64,725.00			\$64,725.00
RODRIGUEZ, ALYSSA	1	BA	\$47,800.00			\$47,800.00
ROSEN-WILLIAMS, VALERIE	10	MA	\$57,750.00			\$57,750.00
ROTONDO, CHRISTINE	11	BA	\$54,635.00			\$54,635.00
RUSSO, FRANCINE	1	BA	\$47,800.00			\$47,800.00
SANCHEZ, ERICA	7	MA	\$54,600.00			\$54,600.00
SAUCHELLI, KERRI ANN	5	MA	\$53,650.00			\$53,650.00
SAVAGE, PAUL	6	BA+15	\$50,300.00			\$50,300.00
SCALIA, EILEEN	11	MA	\$59,285.00			\$59,285.00
SELPE, GINA	17	MA+40	\$91,000.00			\$91,000.00
SHARRY, LAUREN	9	MA	\$56,300.00			\$56,300.00
SHAVER, DIANE	4	MA	\$53,150.00			\$53,150.00
SHERMAN, ROY	1	BA	\$47,800.00			\$47,800.00
SHIVAS, TRICIA	.50 of Step 1	BA	\$23,900.00			\$23,900.00
SLANE, TAMMY	4	MA	\$53,150.00			\$53,150.00
SMITH, KAREN	11	BA	\$54,635.00			\$54,635.00
SOCCOL, TRACY	4	MA	\$53,150.00			\$53,150.00
STRINGHAM, LOUISA	15	MA+20	\$74,775.00			\$74,775.00
TENDLER, SHERI	.60 of Step 5	MA	\$32,190.00			\$32,190.00
TERLETZKY,DOREEN	17	BA	\$80,750.00	\$2,650.00		\$83,400.00
TOMKO, PATRICIA	17	BA	\$80,750.00			\$80,750.00
TURNER-TURANO, TRACEY	9	BA	\$51,650.00			\$51,650.00
TZAKIS, PERSAPHONE	16	MA	\$78,075.00	\$750.00		\$78,825.00
VANDERHOFF, KAITLIN	1	MA	\$52,450.00			\$52,450.00
VASSALLO, JESSICA	4	BA+30	\$50,150.00			\$50,150.00
VERRIER, MARTINE	16	MA	\$78,075.00	\$750.00		\$78,825.00
VESPOLI, MICHELE	11	BA	\$54,635.00			\$54,635.00
WEI, NATALIE	6	BA+15	\$50,300.00			\$50,300.00
WHALEN, THERESA	8	BA+15	\$51,450.00			\$51,450.00
YOUNG, HANNI	.50 of Step 17	MA	\$42,700.00	\$375.00		\$43,075.00
ZAMBRANO, ADRIANA	8	BA+15	\$51,450.00			\$51,450.00

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education approved the appropriate *adjusted* step and educational level placement of certificated staff members, for the period beginning September 1, 2015 through June 30, 2016, pro-rated, as set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

C. RESOLUTION TO APPROVE THE APPROPRIATE ADJUSTED STEP AND EDUCATIONAL LEVEL PLACEMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate *adjusted* step and educational level placement of the following certificated staff members, for the period beginning September 1, 2016 through June 30, 2017:

NAME	STEP	DEGREE LEVEL	BASE SALARY	LONGEVITY	STIPEND	SALARY
ABDEL-MESSIH, MARY	14	MA	\$68,575.00			\$68,575.00
ACETI, BIANCA	2	MA+60	\$64,450.00			\$64,450.00
ALBURQUERQUE, ANA	17	BA	\$81,550.00	\$750.00		\$82,300.00
ARAUJO, FAITH	8	MA	\$55,400.00			\$55,400.00
ARENA, BARBARA	17	BA	\$81,550.00	\$3,100.00		\$84,650.00
ARPAIO, ROSANNA	10	MA+30	\$61,250.00			\$61,250.00
BAEZA, MASSIEL	4	BA	\$49,000.00			\$49,000.00
BARBER, KEVIN	7	MA	\$54,800.00		Team Leader \$1,400	\$56,200.00
BARROQUEIRO, ARIANE	16	MA	\$78,075.00	\$750.00		\$78,825.00
BERMUDEZ, JENNIFER	3	BA	\$49,000.00			\$49,000.00
BLACKFORD, KEVIN	3	BA	\$49,000.00			\$49,000.00
BLACKFORD, MEGHAN	4	BA+15	\$49,800.00			\$49,800.00
BOYD, ANNETTE	17	MA	\$86,200.00	\$2,650.00	Team Leader \$1,400	\$90,250.00
BRANCO, CYNTHIA	11	BA	\$54,635.00			\$54,635.00
BRATOWICZ, ELLEN	17	MA+30	\$89,600.00	\$750.00		\$90,350.00
BROWN, CATRIN	11	MA+30	\$62,685.00			\$62,685.00
BUCHANAN, JILLIAN	6	BA+30	\$51,150.00			\$51,150.00
BURNS, JEANNINE	14	BA	\$63,925.00			\$63,925.00
CALLAHAN, DENISE	17	BA	\$81,550.00	\$1,750.00		\$83,300.00
CAPRIOLA, FRANCIS	12	MA	\$61,585.00			\$61,585.00
CIOFFI, JOSEPH	7	BA	\$50,150.00			\$50,150.00
COUGHLIN, BARBARA	17	MA	\$86,200.00	\$750.00		\$86,950.00

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

COUGLIN, WILLIAM	6	BA	\$49,500.00			\$49,500.00
CRISMALE, JUSTINE	16	BA	\$73,425.00	\$750.00		\$74,175.00
CUTRUZZULA, CAROL	16	MA	\$78,075.00	\$750.00		\$78,825.00
DACO, JOHN	2	MA	\$53,550.00			\$53,550.00
D'ARIES, JENNIFER	2	BA+30	\$50,550.00			\$50,550.00
DEMBOWSKI, JESSE	9	BA	\$51,750.00			\$51,750.00
DEMBOWSKI, SAMANTHA	6	MA+30	\$57,550.00			\$57,550.00
DEMETROULES, JESSICA	8	BA	\$50,750.00			\$50,750.00
DILLON, TRACY	17	BA	\$81,550.00	\$750.00		\$82,300.00
DITOMMASO, NOELLE	10	BA+15	\$54,000.00			\$54,000.00
DROZDOWSKI, ROSEMARY	17	MA	\$86,200.00	\$750.00		\$86,950.00
DUFF, JANICE	17	MA	\$86,200.00	\$3,100.00		\$89,300.00
DUJACK, SHIRLENE	17	BA	\$81,550.00	\$1,750.00		\$83,300.00
FARINOLA, DANIEL	10	BA	\$53,200.00			\$53,200.00
FASOULETOS, ALLISON	11	BA+15	\$55,435.00			\$55,435.00
FISHER, LEANNE	17	BA	\$81,550.00	\$1,750.00		\$83,300.00
FISHER, TARA	2	BA	\$48,900.00			\$48,900.00
FITZGERALD, DORIS	17	MA+60	\$97,100.00	\$750.00		\$97,850.00
FITZPATRICK, BRIANNA	8	BA	\$50,750.00			\$50,750.00
FRAZAO, AMANDA	4	BA	\$49,000.00			\$49,000.00
FULLER, DAWN	11	MA	\$59,285.00			\$59,285.00
GABOROW, TANYA	.50 of Step 3	MA+30	\$28,525.00			\$28,525.00
GAGLIANO, KARA	12	BA+15	\$57,735.00			\$57,735.00
GALANTE, JOHN	17	BA+30	\$83,200.00	\$3,100.00		\$86,300.00
GALANTE, MICHELE	17	MA	\$86,200.00	\$3,100.00	Team Leader \$1,400	\$90,700.00
GIUFFRE, VICKI	16	MA+10	\$79,175.00	\$750.00		\$79,925.00
GROSS, MICHAEL	3	BA	\$49,000.00			\$49,000.00
GUANCI, RICHARD	14	MA	\$68,575.00			\$68,575.00
HAAG, VALERIE	15	BA	\$67,925.00	\$750.00		\$68,675.00
HAINES, WILLIAM	17	MA	\$97,100.00	\$750.00		\$97,850.00
HELMS, STEPHANIE	14	BA	\$63,925.00			\$63,925.00
HENNESSY, DONNA	5	BA	\$49,200.00			\$49,200.00
HERRMAN, CHERYL	14	BA+15	\$64,725.00			\$64,725.00
HORNSTEIN, CYNTHIA	17	MA	\$86,200.00	\$3,100.00		\$89,300.00
HUGHES, TRACEY	17	MA+40	\$91,800.00	\$750.00		\$92,550.00
INGANNAMORTE, ANNETTE	13	BA	\$60,135.00			\$60,135.00
IUELE, JENNIFER	4	BA+15	\$49,800.00			\$49,800.00
JACOBSON, JESSICA	10	MA+30	\$61,250.00			\$61,250.00
JOHNSON, DANIELLE	5	MA	\$53,850.00			\$53,850.00
JOHNSON, LAUREN	6	MA	\$54,150.00			\$54,150.00

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

JOHNSON, LYNN	.50 of Step 17	BA	\$40,775.00			\$40,775.00
KASTNER, EMILY	9	BA	\$51,750.00			\$51,750.00
KAUFMAN, KATHERINE	17	MA+60	\$97,100.00	\$2,650.00		\$99,750.00
KEEGAN, MAUREEN	11	MA+20	\$61,485.00			\$61,485.00
KEELER, MICHELLE	9	BA+15	\$52,550.00			\$52,550.00
KHALIL, SHROUK	7	MA	\$54,800.00			\$54,800.00
KOCH, JENNA	2	BA	\$48,900.00			\$48,900.00
KORYCISNKI, LINDA	17	MA+10	\$87,300.00	\$3,100.00		\$90,400.00
KOSIAKOWSKI, KATHLEEN	15	BA+30	\$69,575.00	\$750.00		\$70,325.00
KOWALCZYK, PAULA	17	BA	\$81,550.00	\$2,650.00		\$84,200.00
KROPP, CAROLYN	7	MA	\$54,800.00			\$54,800.00
KUSHER, KARIN	17	BA	\$81,550.00	\$2,650.00		\$84,200.00
LIPSKY, FRANCES	9	MA	\$56,400.00			\$56,400.00
LORBER-TERMAAT, ROSE ELLEN	17	MA+60	\$97,100.00	\$1,750.00		\$98,850.00
LUCIANO, HEATHER	10	MA	\$57,850.00			\$57,850.00
MACARI, JANINE	9	BA	\$51,750.00			\$51,750.00
MACK, NOREEN	.50 of Step 10	BA	\$26,600.00			\$26,600.00
MALANGA, KATHLEEN	17	MA+40	\$91,800.00	\$3,100.00		\$94,900.00
MALDONADO, JENNA	3	BA	\$49,000.00			\$49,000.00
MARCANTUONO, PAUL	12	BA+15	\$57,735.00			\$57,735.00
MARCK, ANTHONY	17	BA	\$81,550.00			\$81,550.00
MAROTTI, BREANNE	5	BA	\$49,200.00			\$49,200.00
MARTINEZ, MARILYN	6	MA	\$54,150.00			\$54,150.00
MCCREA, COLLEEN	17	MA+60	\$97,100.00	\$2,650.00		\$99,750.00
MC KENNA, IRENE	17	BA+15	\$82,350.00	\$1,750.00		\$84,100.00
MEZZINA SEDLOCK, JULIANN	7	MA+10	\$55,900.00			\$55,900.00
MIELKE, MARILYN	15	MA	\$72,575.00	\$750.00		\$73,325.00
MITCHELL, MARISA	9	MA	\$56,400.00			\$56,400.00
MORIN, CHRISTINA	5	MA+60	\$64,750.00			\$64,750.00
MULLEN, DAVID	14	BA	\$63,925.00			\$63,925.00
MURAD, MARY	17	MA+40	\$91,800.00	\$3,100.00		\$94,900.00
NAZI, GHASSAN	11	MA	\$59,285.00			\$59,285.00
NECOECHEA, WILLIAM C.	17	DOC.	\$96,300.00	\$750.00	Doctorate Stipend \$2,300.00	\$100,150.00
NEUBAUER, CAROLYN	10	MA	\$57,850.00			\$57,850.00
NICOLLE, PETER	17	MA+30	\$89,600.00	\$3,100.00		\$92,700.00
NOGUEIRA, KARINA	3	MA+20	\$55,850.00			\$55,850.00
NOLAN, BONNIE	17	MA+40	\$91,800.00	\$3,100.00		\$94,900.00
NOURAVI, MANDY	17	MA	\$86,200.00	\$750.00		\$86,950.00
PALERMO, ROSEANNA	17	BA	\$81,550.00	\$750.00		\$82,300.00

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

PASERCHIA, JESSICA	4	BA	\$49,000.00			\$49,000.00
PEREIRA, CARLA	15	MA+40	\$78,175.00			\$78,175.00
PEREZ, JENNIFER	6	MA+10	\$55,250.00			\$55,250.00
PHALON, MELINDA	16	BA	\$73,425.00	\$750.00		\$74,175.00
PHELPS, SUSAN	9	MA	\$56,400.00			\$56,400.00
POLLIFRONE, AMANDA	1	MA+30	\$56,850.00			\$56,850.00
PORFIDO, JENNIE ANN	9	MA	\$56,400.00			\$56,400.00
REAP, DARLENE	5	BA	\$49,200.00			\$49,200.00
RINZIVILLO, CHRISTINA	15	BA+15	\$68,725.00			\$68,725.00
RODRIGUEZ, ALYSSA	2	BA	\$48,900.00			\$48,900.00
ROSEN-WILLIAMS, VALERIE	11	MA	\$59,285.00			\$59,285.00
ROTONDO, CHRISTINE	12	BA	\$56,935.00			\$56,935.00
SANCHEZ, ERICA	8	MA	\$55,400.00			\$55,400.00
SAUCHELLI, KERRI ANN	6	MA	\$54,150.00			\$54,150.00
SAVAGE, PAUL	7	BA+15	\$50,950.00			\$50,950.00
SCALIA, EILEEN	12	MA	\$61,585.00			\$61,585.00
SELPE, GINA	17	MA+40	\$91,800.00			\$91,800.00
SHARRY, LAUREN	10	MA	\$57,850.00			\$57,850.00
SHAVER, DIANE	5	MA	\$53,850.00			\$53,850.00
SHERMAN, ROY	2	BA	\$48,900.00			\$48,900.00
SHIVAS, TRICIA	.50 of Step 3	BA	\$24,500.00			\$24,500.00
SLANE, TAMMY	5	MA	\$53,850.00			\$53,850.00
SMITH, KAREN	12	BA	\$56,935.00			\$56,935.00
SOCCOL, TRACY	5	MA	\$53,850.00			\$53,850.00
STRINGHAM, LOUISA	16	MA+20	\$80,275.00	\$750.00		\$81,025.00
TENDLER, SHERI	.60 of Step 6	MA	\$32,490.00			\$32,490.00
TERLETZKY,DOREEN	17	BA	\$81,550.00	\$2,650.00		\$84,200.00
TOMKO, PATRICIA	17	BA	\$81,550.00	\$750.00		\$82,300.00
TURNER-TURANO, TRACEY	10	BA	\$53,200.00			\$53,200.00
TZAKIS, PERSAPHONE	17	MA	\$86,200.00	\$750.00		\$86,950.00
VANDERHOFF, KAITLIN	2	MA	\$53,550.00			\$53,550.00
VASSALLO, JESSICA	5	BA+30	\$50,850.00			\$50,850.00
VERRIER, MARTINE	17	MA	\$86,200.00	\$750.00		\$86,950.00
VESPOLI, MICHELE	12	BA	\$56,935.00			\$56,935.00
WEI, NATALIE	6	BA+15	\$50,300.00			\$50,300.00
WHALEN, THERESA	9	BA+15	\$52,550.00			\$52,550.00
YOUNG, HANNI	.50 of Step 17	MA	\$43,100.00	\$375.00		\$43,475.00

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education approved the appropriate *adjusted* step and educational level placement of certificated staff members, for the period beginning September 1, 2016 through June 30, 2017, as set forth above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

D. RESOLUTION TO APPROVE ADJUSTED SALARY PLACEMENT OF SUPERVISORS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* salary placement of the following **Supervisors**, for the 2015-2016 school year, pro-rated:

Name	Title	Step/Degree Level	Base Salary	11 th Month Stipend	Longevity	Supervisory Stipend	Salary
Bernadette Afonso	Dean of Students Middle School	14, MA+10	\$69,675			\$9,344	\$79,019
Lynne Crawford	Supervisor of Special Education District-Wide	17, MA+60	\$96,300			\$10,327 and Doctorate Stipend \$2,300	\$108,927
Alyce Cusano	Supervisor of Student Personnel Services High School	17, MA+60	\$96,300	\$9,630		\$9,344	\$115,274
Holly Foley	Supervisor of Curriculum District-Wide	15, MA	\$72,575			\$9,344	\$81,919
Sharon O'Brien-Romer	Supervisor of Humanities High School	13, MA	\$64,785			\$9,344	\$74,129
Joseph Spaccavento	Supervisor of Science and Math High School	17, MA+60	\$96,300	\$9,630	\$3,100	\$9,344	\$118,374

**** STIPENDS TO BE FURTHER ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education approved the *adjusted* salary placement of **Supervisors**, for the 2015-2016 school year, pro-rated, as set forth above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

E. RESOLUTION TO APPROVE ADJUSTED SALARY PLACEMENT OF SUPERVISORS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* salary placement of the following **Supervisors**, for the 2016-2017 school year:

Name	Title	Step/Degree Level	Base Salary	11 th Month Stipend	Longevity	Supervisory Stipend	Salary
Bernadette Afonso	Dean of Students Middle School	15, MA+10	\$73,675	\$7,367.50		\$9,344	\$90,386.50
Lynne Crawford	Supervisor of Special Education District-Wide	17, MA+60	\$97,100	\$9,940		\$10,327 and Doctorate Stipend \$2,300	\$119,667
Alyce Cusano	Supervisor of Student Personnel Services High School	17, MA+60	\$97,100	\$9,710		\$9,344	\$116,154
Sharon O'Brien-Romer	Supervisor of Humanities High School	14, MA	\$68,575			\$9,344	\$77,919
Joseph Spaccavento	Supervisor of Science and Math High School	17, MA+60	\$97,100	\$9,710	\$3,100	\$9,344	\$119,254

**** SALARIES TO BE FURTHER ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education approved the *adjusted* salary placement of **Supervisors**, for the 2016-2017 school year, pro-rated, as set forth above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

F. RESOLUTION TO APPROVE A REVISED EMPLOYMENT AGREEMENT, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Employment Agreement by and between the North Arlington Board of Education and **David Hutchinson, Athletic Director/Supervisor of Physical Education, Health and Driver Education**, for the period beginning July 1, 2016 through June 30, 2017 at an annual salary of \$88,000.00.

BE IT RESOLVED, that the North Arlington Board of Education approved a revised Employment Agreement by and between the North Arlington Board of Education and **David Hutchinson, Athletic Director/Supervisor of Physical Education, Health and Driver Education**, for the period beginning July 1, 2016 through June 30, 2017 at an annual salary of \$88,000.00.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

G. RESOLUTION TO APPROVE THE APPROPRIATE ADJUSTED SALARY OF NURSES, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate *adjusted* salary of the following **Nurses**, for the period beginning September 1, 2015 through June 30, 2016, pro-rated:

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

Name	Title	Base Salary	Longevity	Salary
Diane DeVenio	School Nurse Washington School	\$56,300.00		\$56,300.00
Judith Kommer	Registered Nurse Middle School	\$46,024.57		\$46,024.57
Audrey O'Jeda	Registered Nurse Jefferson School	\$43,728.65		\$43,728.65
Doreen Terletzky	School Nurse Roosevelt School	\$80,750.00	\$2,650.00	\$83,400.00
Therese Valacer	Registered Nurse High School	\$48,902.37		\$48,902.37

BE IT RESOLVED that the North Arlington Board of Education approved the appropriate *adjusted* salary of **Nurses**, for the period beginning September 1, 2015 through June 30, 2016, pro-rated, as set forth above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

H. RESOLUTION TO APPROVE THE APPROPRIATE ADJUSTED SALARY OF NURSES, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate *adjusted* salary of the following **Nurses**, for the period beginning September 1, 2016 through June 30, 2017:

Name	Title	Base Salary	Longevity	Salary
Diane DeVenio	School Nurse Washington School	\$57,850.00		\$57,850.00
Judith Kommer	Registered Nurse Middle School	\$47,382.29		\$47,382.29
Audrey O'Jeda	Registered Nurse Jefferson School	\$45,018.64		\$45,018.64
Doreen Terletzky	School Nurse Roosevelt School	\$81,550.00	\$2,650.00	\$84,200.00
Therese Valacer	Registered Nurse High School	\$50,344.98		\$50,344.98

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

BE IT RESOLVED that the North Arlington Board of Education approved the appropriate *adjusted* salary of **Nurses**, for the period beginning September 1, 2016 through June 30, 2017, as set forth above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

I. RESOLUTION TO APPROVE THE ADJUSTED SALARY OF TWELVE MONTH SECRETARIES, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* salary of the following, twelve-month **Secretaries** for the period beginning July 1, 2015 through June 30, 2016, pro-rated:

Name	School	Base Salary	Longevity	Responsibility Differential	Salary
Audrey Davey	High School	\$64,653.60	\$1,264	\$500	\$66,417.60
Lucy Italiano	Board Office	\$64,653.60	\$1,264	\$1,500	\$67,417.60
Linda Lanzalotto	Board Office	\$64,653.60	\$1,264	\$2,700	\$68,617.60
Kathleen Lemise	High School	\$64,653.60	\$1,896		\$66,549.60
Sylvia Orovio	Middle School	\$64,653.60	\$1,264		\$65,917.60
Carol Ostanski	Superintendent's Office	\$64,653.60	\$632		\$65,285.60
Andrea Pires	Superintendent's Office	\$64,653.60	\$632	\$2,400	\$67,685.60
Carol Tallarida	High School Guidance	\$64,653.60	\$632		\$65,285.60
Margaret-Ann Zukatus	Board Office	\$64,653.60	\$1,896	\$3,900	\$70,449.60

BE IT RESOLVED, that the North Arlington Board of Education approved the *adjusted* salaries of twelve-month **Secretaries**, for the period beginning July 1, 2015 through June 30, 2016, pro-rated, as set forth above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

J. RESOLUTION TO APPROVE THE ADJUSTED SALARY OF TWELVE MONTH SECRETARIES, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* salary of the following, twelve-month **Secretaries** for the period beginning July 1, 2016 through June 30, 2017:

Name	School	Base Salary	Longevity	Responsibility Differential	Salary
Audrey Davey	High School	\$66,560.88	\$1,264	\$500	\$68,324.88
Lucy Italiano	Board Office	\$66,560.88	\$1,896	\$1,500	\$69,956.88
Linda Lanzalotto	Board Office	\$66,560.88	\$1,264	\$2,700	\$70,524.88
Kathleen Lemise	High School	\$66,560.88	\$1,896		\$68,456.88
Sylvia Orovio	Middle School	\$66,560.88	\$1,264		\$67,824.88
Carol Ostanski	Superintendent's Office	\$66,560.88	\$1,264		\$67,824.88
Andrea Pires	Superintendent's Office	\$66,560.88	\$632	\$2,400	\$69,592.88
Carol Tallarida	High School Guidance	\$66,560.88	\$632		\$67,192.88
Margaret-Ann Zukatus	Board Office	\$66,560.88	\$1,896	\$3,900	\$72,356.88

BE IT RESOLVED, that the North Arlington Board of Education approved the *adjusted* salaries of twelve-month **Secretaries**, for the period beginning July 1, 2016 through June 30, 2017, pro-rated, as set forth above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

K. RESOLUTION TO APPROVE THE ADJUSTED SALARY OF TEN-MONTH SECRETARIES, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* salaries of the following ten-month **Secretaries**, for the period beginning September 1, 2015 through June 30, 2016, pro-rated:

Name	School	Base Salary	Longevity	Educational Stipend	Salary
Susan Cunningham	Child Study Team, High School	\$25,575			\$25,575
Pamela Ferro	Jefferson School	\$45,055.98	\$440	\$175	\$45,670.98
Janice Olson-Tuero	Washington School	\$37,795.00			\$37,795
Anne Marie Reo	Roosevelt School	\$25,575			\$25,575
Anne Silverio	High School Guidance	\$22,528.51			\$22,598.51

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education approved the adjusted salaries of ten-month **Secretaries**, for the period beginning September 1, 2015 through June 30, 2016, pro-rated, as set forth above.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

L. RESOLUTION TO APPROVE THE ADJUSTED SALARY OF TEN-MONTH SECRETARIES, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* salaries of the following ten-month **Secretaries**, for the period beginning September 1, 2016 through June 30, 2017:

Name	School	Base Salary	Longevity	Educational Stipend	Salary
Susan Cunningham	Child Study Team, High School	\$26,329.46			\$26,329.46
Pamela Ferro	Jefferson School	\$46,385.13	\$880	\$175	\$47,440.13
Janice Olson-Tuero	Washington School	\$38,909.68			\$38,909.68
Anne Marie Reo	Roosevelt School	\$26,329.46			\$26,329.46

BE IT RESOLVED, that the North Arlington Board of Education approved the adjusted salaries of ten-month **Secretaries**, for the period beginning September 1, 2016 through June 30, 2017, as set forth above.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

M. RESOLUTION TO APPROVE THE APPROPRIATE ADJUSTED STEP AND SALARY OF CUSTODIANS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate *adjusted* step and salary of the following **Custodians**, for the period beginning July 1, 2015 through June 30, 2016, pro-rated:

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

Name	School	Step	Base Salary	Longevity	Black Seal Stipend	Night Shift Stipend	Responsibility Differential	Salary
Frank Abbate	High School	6	\$57,075	\$562	\$284.47			\$57,921.47
Steven Coulson	Jefferson School	6	\$57,075		\$284.47	\$512.05		\$57,871.52
Philip DeLuca	Washington School	6	\$57,075	\$562	\$284.47		\$2,830.55	\$60,752.02
Michael DiScerni	Roosevelt School	6	\$55,703.10	\$1,687	\$284.47	\$512.05		\$58,186.62
Daniel Keogh	Middle School	1	\$48,000			\$512.05		\$48,512.05
Emmanuel Marquez	High School	2	\$49,500		\$284.47		\$2,892.20	\$52,676.67
Julio Mejia	High School	3	\$51,000		\$284.47		\$3,814.80	\$55,099.27
Howard Melton	Washington School	6	\$57,075	\$562	\$284.47	\$512.05		\$58,433.52
Christopher Morrison	Jefferson School	6	\$57,075	\$562	\$284.47		\$2,830.55	\$60,752.02
James Olivieri	High School	5	\$54,117		\$284.47	\$512.05		\$54,913.52
Jason Ostanski	High School	1	\$48,000			\$512.05		\$48,512.05
Dominic Reo	Roosevelt School	1	\$48,000		\$284.47	\$512.05		\$48,796.52
Antonio Romano	High School	6	\$57,075	\$562	\$284.47			\$57,921.47
Barry Ross	High School	6	\$57,075	\$1,968	\$284.47			\$59,327.47
Brian Sofield	Middle School	6	\$57,075	\$562	\$284.47		\$2,830.55	\$60,752.02
Larry Sofield	Roosevelt School	6	\$57,075	\$1,124	\$284.47		\$2,830.55	\$61,314.02
Kevin Trzepla	Middle School	2	\$49,500		\$284.47	\$512.05		\$50,296.52
Antonio Vega	High School	6	\$57,075		\$284.47	\$512.05		\$57,871.52
Angelo Zungri	High School	2	\$49,500		\$284.47	\$512.05		\$50,296.52

BE IT RESOLVED, that the North Arlington Board of Education approved the appropriate **adjusted** step and salary of **Custodians**, for the period beginning July 1, 2015 through June 30, 2016, pro-rated, as set forth above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin _____
 Mr. Titterington _____
 Mr. Blanco _____
 Mr. Ricciardelli _____
 Mr. McDermott _____

N. RESOLUTION TO APPROVE THE APPROPRIATE ADJUSTED STEP AND SALARY OF CUSTODIANS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate **adjusted** step and salary of the following **Custodians**, for the period beginning July 1, 2016 through June 30, 2017, pro-rated:

Name	School	Step	Base Salary	Longevity	Black Seal Stipend	Night Shift Stipend	Responsibility Differential	Salary
Frank Abbate	High School	6	\$58,390	\$562	\$284.47			\$59,236.47
Steven Coulson	Jefferson School	6	\$58,390	\$562	\$284.47	\$512.05		\$59,748.52
Philip DeLuca	Washington School	6	\$58,390	\$562	\$284.47		\$2,830.55	\$62,067.02
Michael DiScerni	Roosevelt School	6	\$57,018.10	\$1,687	\$284.47	\$512.05		\$59,501.62

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

Daniel Keogh	Middle School	1	\$48,000			\$512.05		\$48,512.05
Emmanuel Marquez	High School	3	\$51,750		\$284.47		\$2,892.20	\$54,926.67
Julio Mejia	High School	4	\$53,750		\$284.47		\$3,814.80	\$57,849.27
Christopher Morrison	Jefferson School	6	\$58,390	\$1,124	\$284.47		\$2,830.55	\$62,629.02
James Olivieri	High School	6	\$58,390		\$284.47	\$512.05		\$59,186.52
Jason Ostanski	High School	1	\$48,000			\$512.05		\$48,512.05
Dominic Reo	Washington School	2	\$49,750		\$284.47	\$512.05		\$50,546.52
Antonio Romano	High School	6	\$58,390	\$562	\$284.47			\$59,236.47
Barry Ross	High School	6	\$58,390	\$1,968	\$284.47			\$60,642.47
Brian Sofield	Middle School	6	\$58,390	\$562	\$284.47		\$2,830.55	\$62,067.02
Larry Sofield	Roosevelt School	6	\$58,390	\$1,124	\$284.47		\$2,830.55	\$62,629.02
Kevin Trzepla	Middle School	3	\$51,750		\$284.47	\$512.05		\$52,546.52
Antonio Vega	High School	6	\$58,390		\$284.47	\$512.05		\$59,186.52
Angelo Zungri	High School	3	\$51,750		\$284.47	\$512.05		\$52,546.52

BE IT RESOLVED, that the North Arlington Board of Education approved the appropriate **adjusted** step and salary of **Custodians**, for the period beginning July 1, 2016 through June 30, 2017, pro-rated, as set forth above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

O. RESOLUTION TO APPROVE THE ADJUSTED STIPEND OF THE DISTRICT SUBSTITUTE CALLER, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* stipend of **Geralyn Gaydos, District Substitute Caller** for the period beginning September 1, 2016 through June 30, 2017, in the amount of \$5,300.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the *adjusted* stipend of **Geralyn Gaydos, District Substitute Caller** for the period beginning September 1, 2016 through June 30, 2017, in the amount of \$5,300.00.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

P. RESOLUTION TO APPROVE ADJUSTED STIPENDS OF CERTIFICATED STAFF MEMBERS ASSIGNED TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following *adjusted* stipends of certificated staff members assigned to extra-curricular assignments at North Arlington High School, for the period beginning September 1, 2016 through June 30, 2017:

Band Director/Color Guard	Christopher Kastner	\$4,761
Choral Director	Emily Corcoran	\$2,005
Drama Production/Musical Production Club Advisor	Cynthia Branco	\$2,501 or \$1,175 **
** \$2,501 if there is a musical production; \$1,175 if no major production during the year		
Grade 12 Co-Advisors	Joanna Salway	\$2,121
	Jessica Vassallo	\$2,121
Grade 11 Co-Advisors	Tracey Hughes	\$1,720
	Ana Albuquerque	\$1,720
Grade 10 Co-Advisors	Valerie Rosen-Williams	\$1,306.50
	Shrouk Khalil	\$1,306.50
Grade 9 Co-Advisors	Tammy Slane	\$1,027.50
	Kevin Blackford	\$1,027.50
Honor Society Advisor	Karin Kusher	\$2,606
Interact Cub Co-Advisors	Lauren Johnson	\$759
	Dawn Fuller	\$759
S.A.D.D. Co-Advisors	Lauren Johnson	\$568.50
	Dawn Fuller	\$568.50
Senior Awards Co-Advisors	Lauren Johnson	\$935
	Dawn Fuller	\$935
Spanish Honor Society Co-Advisor	Mary Murad	\$791
Student Council Advisor	Samantha Dembowski	\$3,163
Viking Saga Co-Advisors	Ana Albuquerque	\$1649.50
	Annette Ingannamorte	\$1649.50

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Yearbook Financial Advisor	Patricia Tomko	\$3,249
Yearbook Publish Advisor	Samantha Dembowski	\$3,249

BE IT RESOLVED, that the North Arlington Board of Education approved the above *adjusted* stipends of certificated staff members assigned to extra-curricular assignments at North Arlington High School, for the period beginning September 1, 2016 through June 30, 2017.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

Q. RESOLUTION TO APPROVE ADJUSTED STIPENDS OF CERTIFICATED STAFF MEMBERS ASSIGNED TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following *adjusted* stipends of certificated staff members assigned to extra-curricular assignments at North Arlington Middle School, for the period beginning September 1, 2016 through June 30, 2017:

Band Advisor	Emily Kastner	\$1,424
Chorus Advisor	Emily Kastner	\$743
Drama Club Co-Advisors	Paula Kowalczyk	\$640.66
	Emily Kastner	\$640.66
	Cynthia Branco	\$640.66
Ecology Club Advisor	Christina Rinzivillo	\$1,155
Math Counts Club Co-Advisors	Rosanna Arpaio	\$464
	Juliann Mezzina Sedlock	\$464
Journalism Co-Advisors	Annette Boyd	\$577.50
	Meghan Blackford	\$577.50
Shakespeare Club Advisor	Annette Boyd	\$616
Student Council Club Co-Advisors	Janice Duff	\$577.50
	Carolyn Neubauer	\$577.50
Technology Club Advisor	Tara Fisher	\$1,155

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Intramural Volleyball, Girls' Club Advisor	Faith Araujo	\$1,155
Intramural Volleyball, Boys' Club Advisor	Joseph Cioffi	\$1,155
Yearbook Club Co-Advisors	Juliann Mezzina Sedlock	\$593.50
	Michelle Keeler	\$593.50
Young Astronauts Club Advisor	Christina Rinzivillo	\$1,155

BE IT RESOLVED, that the North Arlington Board of Education approved the *adjusted* stipends of certificated staff members assigned to extra-curricular assignments at North Arlington Middle School, for the period beginning September 1, 2016 through June 30, 2017, as set forth above.

On Motion By _____, second _____.
Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

R. RESOLUTION TO APPROVE ADJUSTED STIPENDS OF CERTIFICATED STAFF MEMBERS ASSIGNED AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* stipends of certificated staff members assigned as extra-curricular advisors at the elementary schools, for the period beginning September 1, 2016 through June 30, 2017:

JEFFERSON SCHOOL

Cheryl Herrmann, Safety Patrol Monitor, at a stipend of \$614
Linda Korycinski, Student Council Advisor, at a stipend of \$664

ROOSEVELT SCHOOL

Amanda Frazao, Safety Patrol Monitor, at a stipend of \$614
Amanda Frazao, Student Council Advisor, at a stipend of \$664

WASHINGTON SCHOOL

Kerri Sauchelli, Safety Patrol Monitor, at a stipend of \$614
Jenna Maldonado and Jessica Paserchia, Student Council Co-Advisors, at a stipend of \$332 each.
David Mullen, Elementary School Band Director, at a stipend of \$1,788.

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

BE IT RESOLVED that the North Arlington Board of Education approved the *adjusted* stipends of certificated staff members as extra-curricular advisors at the elementary schools, for the period beginning September 1, 2016 through June 30, 2017, as set forth above.

On Motion By _____, second _____.
Discussion: _____. Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

S. RESOLUTION TO APPROVE ADJUSTED STIPENDS OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following *adjusted* stipends of Coaches at North Arlington High School, for the 2016-2017 school year:

BASKETBALL, BOYS

Richard CORSETTO, Head Boys' Basketball Coach, at a stipend of \$7,603.
Marcello D'ANDREA, Assistant Boys' Basketball Coach, at a stipend of \$4,800.
George ROTONDO, Assistant Boys' Basketball Coach, at a stipend of \$4,800.

BASKETBALL, GIRLS

Karissa DePENA, Head Girls' Basketball Coach, at a stipend of \$7,603.
Stephanie SINCLAIR, Assistant Girls' Basketball Coach, at a stipend of \$4,800.

CHEERLEADING

Jessica DEMETROULES, Head Cheerleading Coach (Fall Season) at a stipend of \$3,155.

FOOTBALL

Anthony MARCK, Head Football Coach at a stipend of \$8,954.00, includes longevity.
John GALANTE, Assistant Football Coach, at a stipend of \$5,321.
Michael GROSS, Assistant Football Coach, at a stipend of \$5,321.
Rickey REDD, JR., Assistant Football Coach, at a stipend of \$5,321.
Paul SAVAGE, Assistant Football Coach, at a stipend of \$5,421.00, includes longevity.

SOCCER, BOYS'

Jesse DEMBOWSKI, Head Boys' Soccer Coach, at a stipend of \$7,287.00, includes longevity.
Kevin BARBER, Assistant Boys' Soccer Coach, at a stipend of \$4,175.

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

SOCCER, GIRLS'

Daniel FARINOLA, Head Girls' Soccer Coach, at a stipend of \$7,187.

Luigi DePINTO, Assistant Girls' Soccer Coach, at a stipend of \$4,175.

Karen SMITH, Assistant Girls' Soccer Coach, at a stipend of \$4,175.

TRACK, INDOOR

John ZUKATUS, Head Indoor Track Coach, at a stipend of \$5,000.

Joseph CIOFFI, Assistant Indoor Track Coach, at a stipend of \$3,000.

VOLLEYBALL

Joseph CIOFFI, Head Volleyball Coach, at a stipend of \$7,187.

Noelle DiTOMMASO, Assistant Volleyball Coach, at a stipend of \$4,175.

Tara FISHER, Assistant Volleyball Coach, at a stipend of \$4,175.

BE IT RESOLVED that the North Arlington Board of Education approved the *adjusted* stipends of Coaches at North Arlington High School, for the 2016-2017 school year, as set forth above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

T. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the 2016-2017 school year:

BOWLING

Daniel FARINOLA, Head Bowling Coach, at a stipend of \$4,769.00, includes longevity.

CHEERLEADING

Jessica DEMETROULES, Head Cheerleading Coach (Winter Season), at a stipend of \$3,155.

CROSS COUNTRY

Stephanie SINCLAIR, Head Cross Country Coach (Boys and Girls), at a stipend of \$5,000.

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2016-2017 school year, as set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

U. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2016-2017 school year:

Mark CAPOBIANCO, full-time **Teacher of Students with Disabilities** at North Arlington Middle School (new position), for the period beginning September 1, 2016 through June 30, 2017 at Step 1, BA on the North Arlington Teachers' Salary Guide or \$48,800.00, *pending criminal history clearance and completion of all required employment paperwork.*

Priscilla MADERA, full-time **Teacher of French** at North Arlington High School (replacing Joy Kelsch) for the period beginning September 1, 2016 through June 30, 2017 at Step 14, MA+20 on the North Arlington Teachers' Salary Guide or \$70,775.00, *pending criminal history clearance and completion of all required employment paperwork.*

Stephanie MERCOGLIANO, full-time **Teacher of Elementary K-6** at Washington School (temporary maternity leave replacement for Natalie Wei), for the period beginning September 1, 2016 through June 30, 2017 at Step 2, BA on the North Arlington Teachers' Salary Guide or \$48,900.00, *pending criminal history clearance and completion of all required employment paperwork.*

Maria MINIER, full-time **Teacher of Spanish** at all three elementary schools (replacing Lady Pino) for the period beginning September 1, 2016 through June 30, 2017 at Step 4, BA+30 on the North Arlington Teachers' Salary Guide or \$50,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

Christopher MINGOIA, full-time **Principal** at North Arlington High School (replacing Dr. Stephen Yurchak), for the period beginning on or about November 1, 2016 through June 30, 2017 at a salary of \$132,500.00, pro-rated (to be adjusted upon completion of negotiations, *pending criminal history clearance and completion of all required employment paperwork.*

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

Emily PONTIUS, full-time **Teacher of Physics** at North Arlington High School (replacing Michael Boan), for the period beginning September 1, 2016 through June 30, 2017 at Step 11, MA+60 on the North Arlington Teachers' Salary Guide or \$70,185.00, *pending criminal history clearance and completion of all required employment paperwork.*

Christina RIVERA, full-time **Teacher of Pre-School-Grade 3/Teacher of Students with Disabilities** at Roosevelt School (replacing Alicia Paz), for the period beginning September 1, 2016 through June 30, 2017 at Step 1, MA on the North Arlington Teachers' Salary Guide or \$53,450.00, *pending criminal history clearance and completion of all required employment paperwork.*

Zachary SCHLEMM, half-time **Teacher of Physical Education** at Washington School (new position), for the period beginning September 1, 2016 through June 30, 2017 at .50 of Step 1, BA on the North Arlington Teachers' Salary Guide or \$24,400.00, *pending criminal history clearance and completion of all required employment paperwork.*

Denise TORRES, full-time **Teacher of Spanish** at North Arlington High School (replacing Adriana Zambrano), for the period beginning September 1, 2016 through June 30, 2017 at Step 9, MA on the North Arlington Teachers' Salary Guide or \$56,400.00, *pending criminal history clearance and completion of all required employment paperwork.*

Elizabeth VALLE, full-time **Teacher of Biology** at North Arlington High School (replacing William Mott), for the period beginning September 1, 2016 through June 30, 2017 at Step 1, BA on the North Arlington Teachers' Salary Guide or \$48,800.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of certificated staff members for the 2016-2017 school year, as set forth above.

On Motion By _____, second _____.

Discussion: _____ . Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

V. RESOLUTION TO APPROVE THE EMPLOYMENT OF PARAPROFESSIONALS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessionals, for the 2016-2017 school year:

Regina ESPINOSA, full-time One-on-One Special Education Aide and Lunchroom Aide at North Arlington Middle School (new position, Grade 7), for the period beginning September 1, 2016 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits.

Inez GUGLIELMELLI, full-time One-on-Two Special Education Aide and Lunchroom Aide at Roosevelt School (reappointment), for the period beginning September 1, 2016 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits.

Alison MANSFIELD, half-time Classroom Aide and Lunchroom Aide at Washington School (replacing Patricia Pacucci-Richards), for the period beginning September 1, 2016 through June 30, 2017, at the hourly rate of \$12.75, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Loretta SWEENEY, half-time Classroom Aide and Lunchroom Aide at Washington School (replacing Meghan Namnama), for the period beginning September 1, 2016 through June 30, 2017, at the hourly rate of \$12.75, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Michelle VENTRESS, full-time Resource Room Aide and Lunchroom Aide at Jefferson School (new position), for the period beginning September 1, 2016 through June 30, 2017, at the hourly rate of \$12.75, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of paraprofessionals for the 2016-2017 school year, as set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

W. RESOLUTION TO REVISE THE ASSIGNMENTS OF PARAPROFESSIONALS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised assignments of the following Paraprofessionals:

Megan Namnama, from half-time Special Education Aide to full-time One-on-One Special Education Aide and Lunchroom Aide at Washington School (replacing Stephanie Uliana), for the period beginning September 1, 2016 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits.

Patricia Pacucci-Richards, from half-time Special Education Aide to full-time One-on-One Special Education Aide and Lunchroom Aide at Washington School (replacing Claudia Chiang), for the period beginning September 1, 2016 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education approved the revised assignments of Paraprofessionals, as set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

X. RESOLUTION TO APPROVE THE EMPLOYMENT OF BUS DRIVERS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Drivers, for the 2016-2017 school year, at the hourly rate of \$17.11:

Arthur BARBOSA
Gary BURNS

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of Bus Drivers for the 2016-2017 school year, at the hourly rate of \$17.11, as set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

Y. RESOLUTION TO APPROVE AN INDEPENDENT CONTRACTOR AGREEMENT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Independent Contractor Agreement between **Danielle Russo of SPEECHER, LLC**, and the North Arlington Board of Education, as an Independent Contractor to provide **Speech and Language Therapy Services**, for the period beginning July 1, 2016 through June 30, 2017.

BE IT RESOLVED that the North Arlington Board of Education approved the Independent Contractor Agreement between **Danielle Russo of SPEECHER, LLC**, and the North Arlington Board of Education, as an Independent Contractor to provide **Speech and Language Therapy Services**, for the period beginning July 1, 2016 through June 30, 2017.

On Motion By _____, second _____.
Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

Z. RESOLUTION TO APPOINT AN INTERIM PRINCIPAL AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the “Board”) has appointed Christopher Mingoia, (hereinafter referred to as “Mingoia”) to the position of Principal of North Arlington High School, on or about December 1, 2016; and

WHEREAS, Mingoia’s appointment to the position of Principal of North Arlington High School shall create a temporary vacancy in the position until he commences his employment on or about December 1, 2016; and

WHEREAS, the Board finds that Dennis Kenny (hereinafter referred to as “Kenny”) is capable of fulfilling the responsibilities of the Interim Principal of North Arlington High School and the Board is confident that Kenny can successfully serve as the Interim Principal while also continuing to serve as the Assistant Principal; and

WHEREAS, Kenny is desirous of serving as the North Arlington School District’s Interim Principal at North Arlington High School.

NOW, THEREFORE, BE IT RESOLVED that the Board appoints Kenny to the position of Interim Principal at North Arlington High School effective September 1, 2016.

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

BE IT FURTHER RESOLVED that Kenny shall serve as Interim Principal at North Arlington High School until the date that Mingoia commences his employment as the Principal of North Arlington High School.

BE IT FURTHER RESOLVED that in consideration of fulfilling the responsibilities of the Interim Principal of North Arlington High School, Kenny shall receive a monthly stipend in the amount of Five Hundred Dollars (\$500). For any partial months of service as the Interim Principal at North Arlington High School, Kenny's stipend shall be prorated accordingly.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

AA. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members as extra-curricular advisors at North Arlington High School, for the period beginning September 1, 2016 through June 30, 2017:

Spanish Honor Society Co-Advisor	Denise Torres	\$791
Chess Club Advisor	Emily Pontius	\$1,429
Robotics Club Advisor	Emily Pontius	\$1,532

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of certificated staff members as extra-curricular advisors at North Arlington High School, for the period beginning September 1, 2016 through June 30, 2017, as set forth above.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

BB. RESOLUTION TO APPROVE THE APPOINTMENT OF A COORDINATOR OF CURRICULUM AND INSTRUCTION, FOR THE 2015-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Holly Foley** as Coordinator of Curriculum and Instruction for North Arlington School District, for the period beginning September 1, 2016 through June 30, 2017, at an annual salary of \$81,919.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of **Holly Foley** as Coordinator of Curriculum and Instruction for North Arlington School District, for the period beginning September 1, 2016 through June 30, 2017, at an annual salary of \$81,919.00.

On Motion By _____, second _____.
Discussion: _____ . Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

CC. RESOLUTION TO APPROVE THE APPOINTMENT OF STAFF MEMBERS AS SITE MANAGERS AND/OR TICKET COLLECTORS AT NORTH ARLINGTON HIGH SCHOOL, AND PAYMENT OF APPROPRIATE STIPENDS, FOR THE FALL 2016 SEASON.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following staff members as Site Managers and/or Ticket Collectors at North Arlington High School, and payment of appropriate stipends, for the Fall 2016 season:

Site Managers/Ticket Collectors

Paul Marcantuono, ***Site Manager/Ticket Collector***
Kevin Blackford, ***Site Manager/Ticket Collector***
Lauren Johnson, ***Site Manager/Ticket Collector***
Samantha Dembowski, ***Site Manager/Ticket Collector***
Joseph Cioffi, ***Site Manager/Ticket Collector***
Juliann Mezzina Sedlock, ***Site Manager/Ticket Collector***
Tricia Tomko, ***Site Manager/Ticket Collector***

Stipends:

Site Managers \$50/game
Ticket Collectors \$37/game

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of staff members as Site Managers and/or Ticket Collectors at North

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Arlington High School, and payment of appropriate stipends, for the Fall 2016 season, as set forth above.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

DD. RESOLUTION TO APPROVE PAYMENT OF CURRICULUM WRITING STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve payment of curriculum writing stipends to the following staff members:

Science Curriculum Writing Stipend – \$25 per hour

Tammy Slane, 20 hours for a total of \$500
William Necoechea, 20 hours for a total of \$500
Mary Adbel-Messih, 20 hours for a total of \$500
Valerie Rosen-Williams, 30 hours for a total of \$750

BE IT RESOLVED, that the North Arlington Board of Education approved payment of curriculum writing stipends to the staff members listed above.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

EE. RESOLUTION TO APPROVE THE DISTRICT ANTI-BULLYING COORDINATOR AND SCHOOL ANTI-BULLYING SPECIALISTS FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following District Anti-Bullying Coordinator and School Anti-Bullying Specialists for North Arlington School District, for the 2016-2017 school year:

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Dennis J. Kenny	District Anti-Bullying Coordinator
Dawn Fuller	North Arlington High School Anti-Bullying Specialist
Tracy Soccol	North Arlington Middle School Anti-Bullying Specialist
Persa Tzakis	North Arlington Middle School Anti-Bullying Specialist
Jennifer Iuele	Jefferson School Anti-Bullying Specialist
Jennifer Perez	Jefferson <i>and</i> Roosevelt School Anti-Bullying Specialist
Irene McKenna	Roosevelt School Anti-Bullying Specialist
Cynthia Hornstein	Washington School Anti-Bullying Specialist
Marilyn Martinez	Washington School Anti-Bullying Specialist

BE IT RESOLVED, that the North Arlington Board of Education approved the District Anti-Bullying Coordinator and School Anti-Bullying Specialists for North Arlington School District, for the 2016-2017 school year, as set forth above.

On Motion By _____, second _____.
Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

FF. RESOLUTION TO APPROVE THE APPOINTMENT OF A SPEECH AND LANGUAGE INTERN, AT NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Stephanie Avella**, as a Speech and Language Intern at North Arlington School District, *pending Affiliation Agreement between the University and North Arlington School District*.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of **Stephanie Avella**, as a Speech and Language Intern at North Arlington School District, *pending Affiliation Agreement between the University and North Arlington School District*.

On Motion By _____, second _____.
Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

GG. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the resignation of the following staff members:

Brittany AURICCHIO, One-on-One Special Education Aide at Washington School, effective immediately.

Claudia CHIANG, One-on-One Special Education Aide at Washington School, effective immediately.

Dale DEMPSEY, Teacher of Family and Consumer Science at North Arlington High School, effective July 30, 2016.

John GALLAGHER, Assistant Boys' Soccer Coach at North Arlington High School, effective immediately.

Joy KELSCH, Teacher of French at North Arlington High School, effective August 25, 2016.

Alicia PAZ, Elementary School Teacher at Roosevelt School, effective July 29, 2016.

Lady PINO, Teacher of Spanish at all three elementary schools and middle school, effective September 9, 2016.

Ann SILVERIO, Guidance Secretary at North Arlington High School, effective August 22, 2016.

Stephanie ULIANA, One-on-One Special Education Aide at Washington School, effective July 29, 2016.

BE IT RESOLVED, that the North Arlington Board of Education accepted the resignations of the staff members, set forth above.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

HH. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE ELECTRONIC VIOLENCE AND VANDALISM REPORTING SYSTEM, SUMMARY REPORT PERIOD 2, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Archived Data of the Electronic Violence and Vandalism Reporting System, Summary Report for Period 2, for North Arlington School District, for the 2015-2016 school year.

BE IT RESOLVED, that the North Arlington Board of Education accepted the Archived Data of the Electronic Violence and Vandalism Reporting System, Summary Report for Period 2, for North Arlington School District, for the 2015-2016 school year.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

II. RESOLUTION TO AUTHORIZE NORTH ARLINGTON SCHOOL DISTRICT TO CONTINUE COLLABORATING WITH REGIONAL MCKINNEY-VENTO EDUCATION OF HOMELESS CHILDREN AND YOUTH PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education authorize North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2016-2017 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2016-2017 school year.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

JJ. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH TWO READINGS AND ADOPT THE REVISED POLICIES AND REGULATIONS AT FIRST READING AND TO ABOLISH POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of board Policies and Regulations with two readings and adopt the revised Policies and Regulations at first reading so these Policies and Regulations can be effective for September, 2016:

- P 1220 Employment of Chief School Administrator (M) (Revised)
- P 1310 Employment of School Business Administrator/Board Secretary (Revised)
- P 3111 Creating Positions (Revised)
- P 3124 Employment Contract (Revised)
- P 3125 Employment of Teaching Staff Members (M) (Revised)
- P 3125.2 Employment of Substitute Teachers (New)
- P & R 3126 District Mentoring Program (Revised)
- P 3141 Resignation (Revised)
- P & R 3144 Certification of Tenure Charges (Revised)
- P 3159 Teaching Staff Member/School District Reporting Responsibilities (Revised)
- P3212.3 Attendance Notice (New)
- P 3231 Outside Employment as Athletic Coach (Revised)
- P 3240 Professional Development for Teachers and School Leaders (M) (Revised)
- R 3240 Professional Development for Teachers and School Leaders (Revised)
- P 4159 Support Staff Member/School District Reporting Responsibilities (Revised)
- P 5305 Health Services Personnel (Revised)
- R 5330 Administration of Medication (M) (Revised)
- P 5350 Student Suicide Prevention (Revised)
- R 5350 Student Suicide (Revised)
- P 9541 Student Teachers/Interns (Revised)
- P 5339 Screening for Dyslexia (M) (New)
- P 5514 Student Use of Vehicles on School Grounds (Revised)
- P 7481 Unmanned Aircraft Systems (UAS also known as Drones) (New)
- P & R 8441 Care of Injured and Ill Persons (M) (Revised)
- P 8454 Management of Pediculosis (New)
- P 8630 Bus Driver/Bus Aide Responsibility (M) (Revised)
- R 8630 Emergency School Bus Procedures (M) (Revised)
- P3351 Healthy Workplace Environment (New)
- P3283 Electronic Communications Between Teaching Staff Members and Students (New)

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Multi-Year Equity Plan Policies and Regulations:

- P 1140 Affirmative Action Program (M) (Revised)
- P 1523 Comprehensive Equity Plan (M) (Revised)
- P 1530 Equal Employment Opportunities (M) (Revised)
- R 1530 Equal Employment Opportunity Complaint Procedure (M) (Revised)
- P 1550 Affirmative Action Program for Employment and Contract Practices (M) (Revised)
- P & R 2200 Curriculum Content (M) (Revised)
- P 2260 Affirmative Action Program for School and Classroom Practices (M) (Revised)
- P & R 2411 Guidance Counseling (M) (Revised)
- P & R 2423 Bilingual and ESL Education (M) (Revised)
- P 2610 Educational Program Evaluation (M) (Revised)
- P 2622 Student Assessment (M) (Revised)
- P 5750 Equal Educational Opportunity (M) (Revised)
- P 5755 Equity in Educational Programs and Services (M) (Revised)

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education abolish the following Regulations and Policies:

- R 5514 Student Use of Vehicles
- P & R 3244 In Service Training

BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of board Policies and Regulations with two readings and adopted revised Policies and Regulations at first reading so these Policies and Regulations can be effective for September, 2016.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education abolished Regulation 5514 Student Use of Vehicles and Policy and Regulation 3244 In Service Training.

On Motion By _____, second _____.
Discussion: _____ . Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

KK. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

- M-05-11-2016-21
- H-5-31-16-22

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

LL. RESOLUTION TO RECOMMEND FACILITIES COMPLIANCE IN ACCORDANCE WITH N.J.A.C. 6A:26-6.3 (h) 4ii and iii, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education and North Arlington School District elect to use the alternate method of facilities compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom, for the 2016-2017 school year.

BE IT RESOLVED, that the North Arlington Board of Education and North Arlington School District hereby elects to use the alternate method of facilities compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom, for the 2016-2017 school year.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

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MM. RESOLUTION TO APPROVE THE USE OF AN UNAUTHORIZED TITLE, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the use of *Coordinator of Curriculum and Instruction* as an Unauthorized Title for a staff member, for the 2016-2017 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the use of *Coordinator of Curriculum and Instruction* as an Unauthorized Title for a staff member, for the 2016-2017 school year.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

NN. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the donation of a Viking sign to North Arlington High School by the Class of 1965, valued at \$350.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the donation of a Viking sign to North Arlington High School by the Class of 1965, valued at \$350.00.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

OO. RESOLUTION TO APPROVE THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC).

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC), as follows:

District Evaluation Advisory Committee (DEAC):

Name	Position
<u>Dr. Stephen M. Yurchak</u>	<u>Superintendent</u>

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<u>Mr. George McDermott</u>	<u>Board President</u>
<u>Mr. Stanley Titterington</u>	<u>Parent</u>
<u>Mrs. Holly Foley</u>	<u>Curriculum Coordinator</u>
<u>Ms. Megan Blackford</u>	<u>Teacher (NAMS)</u>
<u>Mrs. Carla Pereira</u>	<u>Teacher (Jefferson)</u>
<u>Mrs. Darlene Reap</u>	<u>Teacher (Washington)</u>
<u>Mrs. Ana Albuquerque</u>	<u>Teacher (NAHS)</u>
<u>Ms. Karen Smith</u>	<u>Teacher (NAHS)</u>
<u>Mrs. Erica Sanchez</u>	<u>Teacher (Roosevelt)</u>
<u>Mrs. Marie Griggs</u>	<u>Principal (Roosevelt)</u>
<u>Ms. Elaine Jaume</u>	<u>Principal (Washington)</u>
<u>Mrs. Jennifer Rodriguez</u>	<u>Principal (Jefferson)</u>
<u>Ms. Nicole Russo</u>	<u>Principal (NAMS)</u>
<u>Mr. Christopher Mingoia</u>	<u>Principal (NAHS)</u>
<u>Mr. Dennis J. Kenny</u>	<u>Assistant Principal (NAHS)</u>
<u>Ms. Alyce Cusano</u>	<u>Supervisor (NAHS)</u>
<u>Dr. Lynne Crawford</u>	<u>Supervisor (NAHS)</u>

BE IT RESOLVED, that the North Arlington Board of Education approved the District Evaluation Advisory Committee (DEAC), as set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

PP. RESOLUTION TO APPROVE THE SCHOOL IMPROVEMENT PANELS (ScIPs).

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Improvement Panels (ScIPs), as follows:

School Improvement Panels (ScIPs)

North Arlington High School

Name	Position
<u>Mr. Christopher Mingoia</u>	<u>Principal (NAHS)</u>
<u>Mr. Dennis J. Kenny</u>	<u>Assistant Principal (NAHS)</u>
<u>Mr. David Hutchinson</u>	<u>Athletic Director (NAHS)</u>
<u>Mrs. Ana Albuquerque</u>	<u>Teacher (NAHS)</u>
<u>Mr. Frank Capriola</u>	<u>Teacher (NAHS)</u>
<u>Ms. Karen Smith</u>	<u>Teacher (NAHS)</u>

North Arlington Middle School

<u>Ms. Nicole Russo</u>	<u>Principal (NAMS)</u>
<u>Mrs. Bernadette Afonso</u>	<u>Dean (NAMS)</u>
<u>Ms. Megan Blackford</u>	<u>Teacher (NAMS)</u>
<u>Mrs. Leanne Fisher</u>	<u>Teacher (NAMS)</u>
<u>Mrs. Janine Macari</u>	<u>Teacher (NAMS)</u>
<u>Mrs. Tracy Soccol</u>	<u>Counselor (NAMS)</u>

Thomas Jefferson Elementary School

<u>Mrs. Jennifer Rodriguez</u>	<u>Principal (Jefferson)</u>
<u>Mrs. Christine Rotondo</u>	<u>Teacher (Jefferson)</u>
<u>Mrs. Carla Pereira</u>	<u>Teacher (Jefferson)</u>

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Franklin D. Roosevelt Elementary School

Mrs. Marie Griggs Principal (Roosevelt)

Mrs. Justine Crismale Teacher (Roosevelt)

Mrs. Myndi Phalon Teacher (Roosevelt)

Mrs. Erica Sanchez Teacher (Roosevelt)

George Washington Elementary School

Mrs. Elaine Jaume Principal (Washington)

Mrs. Jenna Maldonado Teacher (Washington)

Mrs. Jennie Porfido Teacher (Washington)

Mrs. Darlene Reap Teacher (Washington)

BE IT RESOLVED, that the North Arlington Board of Education approved the School Improvement Panels (SciPs), as set forth above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

QQ. RESOLUTION TO APPROVE EVALUATION TOOLS FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following evaluation tools for North Arlington School District:

Teachers

2013 Charlotte Danielson Framework for Teaching Evaluation Model

Pupil Personnel Professionals

2013 Charlotte Danielson/Teachscape Rubric for Pupil Personnel Professionals

Related Services Providers

2013 Charlotte Danielson/Teachscape Rubric for Related Services Providers

School Nurses

2011 Charlotte Danielson/Teachscape – School Nurses

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Principals

2013 Multidimensional Principal Performance Rubric (MPPR)

Administrators (Other)

2013 Multidimensional Leadership Performance Rubric (MLPR)

Curriculum Coordinator

2016-2017 Coordinator of Curriculum and Instruction Observation Rubric and Summative Rating Chart

Secretaries

2016 North Arlington Secretarial Evaluation Report

Custodians

2016 North Arlington Custodial Evaluation Report

Paraprofessionals

2016 North Arlington Paraprofessional Evaluation Report

BE IT RESOLVED, that the North Arlington Board of Education approved the evaluation tools set forth above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

RR. RESOLUTION TO APPROVE CURRICULUM FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following curriculum for North Arlington School District:

Science Curriculum

Grade 6

Grade 7

Grade 8

Biology

Biology Honors

AP Biology

Chemistry

Chemistry Honors

Chemistry 2

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Physics
Physics Honors
Exploring Space Science
Anatomy and Physiology
Exploring Animal World
Environmental Science

BE IT RESOLVED, that the North Arlington Board of Education approved curriculum for North Arlington School District, as set forth above.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

SS. RESOLUTION TO APPROVE APPLICATIONS FOR DUAL USE OF EDUCATIONAL SPACE, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Applications for Dual Use of Educational Space at North Arlington High School and North Arlington Middle School, for the 2016-2017 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved Applications for Dual Use of Educational Space at North Arlington High School and North Arlington Middle School, for the 2016-2017 school year.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

TT. RESOLUTION TO APPROVE INCREASED KINDERGARTEN CLASS SIZE PURSUANT TO N.J.A.C. 6A:32:8.3(c)3, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education authorize the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools for the 2016-2017 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

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BE IT RESOLVED, that the North Arlington Board of Education authorized the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools for the 2016-2017 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

UU. RESOLUTION TO APPROVE PARENT HANDBOOKS FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the Parent Handbook for the Elementary Schools, North Arlington Middle School and North Arlington High School, for the 2016-2017 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the Parent Handbook for the Elementary Schools, North Arlington Middle School and North Arlington High School, for the 2016-2017 school year.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

VV. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Colleen McCrea

Conference/Seminar/Workshop: SMARTBoard in the Pre-K and K Classroom

Date: November 29, 2016

Location: Bergen ETTC, Paramus, NJ

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School/Subject/Grade Level: Jefferson School, Kindergarten Teacher
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Diane DeVenio
Conference/Seminar/Workshop: 25th Annual NJAAP School Health Conference
Date: October 18, 2016
Location: Somerset, NJ
School/Subject/Grade Level: Washington School Nurse
Registration: \$175.00
Travel Reimbursement as per Board Policy

Name: Andrea Pires
Conference/Seminar/Workshop: Regional Training Sessions for Certification and Professional Development
Date: August 4, 2016
Location: College of St. Elizabeth, Morristown, NJ
School/Subject/Grade Level: Confidential Secretary to Superintendent
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Sharon O'Brien-Romer
Conference/Seminar/Workshop: Teaching Elections Workshop
Date: September 27, 2016
Location: Rutgers University Busch Campus, Piscataway, NJ
School/Subject/Grade Level: High School Humanities Supervisor
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Elaine Jaume, Principal
Conference/Seminar/Workshop: All Hazards Continuity of Operations Workshop
Date: September 23, 2016
Location: Passaic County Public Safety Academy, Wayne, NJ
School/Subject/Grade Level: Washington School Principal
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Holly Foley
Conference/Seminar/Workshop: LAB:AIDS/SEVPV Seminar
Date: October 6, 2016
Location: Fairlawn Middle School, Fairlawn, NJ
School/Subject/Grade Level: Supervisor of Curriculum
Registration: No Cost
Travel Reimbursement as per Board Policy

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Name: Gina Selpe
Conference/Seminar/Workshop: Cognitive Behavioral Therapy and Anxious Youth
Date: October 21, 2016
Location: Wayne, NJ
School/Subject/Grade Level: District School Psychologist
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Andrea Pires
Conference/Seminar/Workshop: Criminal History Workshop
Date: September 20, 2016
Location: Passaic County Public Safety Academy, Wayne, NJ
School/Subject/Grade Level: Confidential Secretary to Superintendent
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Elaine Jaume, Principal
Conference/Seminar/Workshop: Bergen County School Security Round Table Meeting
Date: September 20, 2016
Location: Paramus Life Safety Complex, Paramus, NJ
School/Subject/Grade Level: Washington School Principal
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Jenna Koch
Conference/Seminar/Workshop: AP Workshop - Statistics
Date: October 29, 2016
Location: Verona High School, Verona, NJ
School/Subject/Grade Level: High School Teacher of Mathematics
Registration: \$225.00
Travel Reimbursement as per Board Policy

Name: Sharon O'Brien-Romer
Conference/Seminar/Workshop: NJ Council for Social Studies – Annual Conference
Date: October 25, 2016
Location: Rutgers University Busch Campus, Piscataway, NJ
School/Subject/Grade Level: High School Humanities Supervisor
Registration: \$90.00
Travel Reimbursement as per Board Policy

Name: Frances Lipsky
Conference/Seminar/Workshop: Affirmative Action Officer Certificate Program
Date: October 7, 2016, December 9, 2016 and March 10, 2017
Location: Monroe Township, NJ
School/Subject/Grade Level: High School Counselor and Affirmative Action Officer
Registration: \$450.00

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Travel Reimbursement as per Board Policy

Name: Jennifer Rodriguez, Principal

Conference/Seminar/Workshop: ESSA Public Listening and Learning Session #1

Date: September 6, 2016

Location: College of St. Elizabeth, Morristown, NJ

School/Subject/Grade Level: Jefferson School Principal

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Dr. Lynne Crawford

Conference/Seminar/Workshop: DLM Training

Date: September 15, 2016

Location: Saddle Brook, NJ

School/Subject/Grade Level: District - Supervisor of Special Education

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Amanda Pollifrone

Conference/Seminar/Workshop: NJ Department of Children and Family Services

Date: September 12, 2016

Location: New Brunswick, NJ

School/Subject/Grade Level: School Psychologist

Registration: No Cost

Travel Reimbursement as per Board Policy

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

FINANCE COMMITTEE

Ms. Martin, Chairman
Mr. Blanco, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for July 2016.
 - B. The Board accepts the Board Secretary's Report of May and June, 2016 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of May and June, 2016 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for May and June, 2016.
 - D. The bills and claims for July and August, 2016 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for June 15, June 23, June 30, July 15, July 30, 2016 (actual) and August 15, 2016, and August 30, 2016 (estimated).
 - E. The Superintendent recommends that the Board approve the transfer of interest earned for the 2015-2016 school year in the amount of \$17,591.71 from the Capital Reserve I Account to the General Account.

Date	Amount
June 15, 2016	\$ 744,421.48
June 23, 2016	\$ 511,765.81
June 30, 2016	\$ 241,820.37
July 15, 2016	\$ 390,877.95
July 30, 2016	\$ 200,538.44
August 15, 2016	\$ 197,328.03
August 30, 2016	\$ 200,000.00 (estimated)
Total	\$ 2,486,752.08

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

2. MOTION TO APPROVE SETTLEMENT AGREEMENT

BE IT RESOLVED by the North Arlington Board of Education (the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the parent of a former student whose name is on file in the Superintendent's Office, a copy of which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board Vice President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

3. MOTION TO APPROVE MANUAL CHECKS

Month and Year		
Acct.#11-000-290-270-22-0507		
July 2016		
Ck.#011488	Horizon Blue Cross Blue Shield of NJ	\$194,413.49
Ck.#011489	Delta Dental Plan of NJ	\$ 9,139.32
Ck.#011490	Benecard	\$ 41,065.80
July total		\$244,618.61
August 2016		
Ck.#011589	Delta Dental Plan of NJ	\$ 8,607.22
Ck.#011590	Benecard	\$ 39,403.80
Ck.#011591	Horizon Blue Cross Blue Shield of NJ	\$229,876.52
August total		\$277,887.54
Grand Total		\$522,506.15

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

4. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP's – 0421 Cancellations			
Vendor	Account No.	P.O. Number	Amount
Spiezle Architectural	11-000-230-339-19-0343	863-34	\$ 2,139.72
Spiezle Architectural	11-000-230-339-19-0343	893-34	\$ 3,975.44
Spiezle Architectural	11-000-230-339-19-0343	1107-23	\$ 1,807.45
Spiezle Architectural	11-000-230-339-19-0343	1108-23	\$ 1,363.50
Spiezle Architectural	11-000-230-339-19-0343	1477-23	\$ 470.85
Spiezle Architectural	11-000-230-339-19-0343	2305-34	\$ 264.00
Spiezle Architectural	11-000-262-300-20-0000	1411-45	\$ 948.73
Total			\$11,032.69

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

5. OFFICIAL NEWSPAPERS

The following newspaper, either published in or circulating in the District, is hereby authorized to be an additional official newspaper of this Board: The Star Ledger.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

CONTRACTS/MEMBERSHIPS

6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS

Extended School Year

Chancellor Academy	(H.O.)	\$ 69,000.00
Bergen County Special Services	(T.B.)	\$ 804.00

2016-2017

Reed Academy	(R.T.)	\$108,150.00
Chapel Hill Academy	(S.G.)	\$ 65,730.00
	(L.L.)	\$ 59,400.00
Bergen County Special Services	(T.B.)	\$ 7,839.00

Bergen County Special Services		
Hospital Instruction		\$ 65.00/hr.

South Bergen Jointure Commission
Contracted Services
(OT/PT, Transportation/Home Instruction, Home Programming)

Bergen County Special Services
IDEA Services

Educational Services Commission of NJ
Coordinated Transportation

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

7. **MOTION TO APPROVE PROFESSIONAL SERVICES CONTRACT FOR THE 2016-2017 SCHOOL YEAR**

The Superintendent recommends that the Board approve Fogarty & Hara, Esqs., as Board Attorneys for the 2016-2017 school year at the fee structure as follows:

Partner	\$175/hour
Associate	\$155/hour

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

8. **MOTION AUTHORIZING RENEWAL OF MEMBERSHIP**

WHEREAS the North Arlington Board of Education (hereinafter referred to as “Educational Facility”) is a member of the School alliance Insurance fund (hereinafter referred to as the “Fund”); and

WHEREAS said renewal membership terminates as of July 1, 2016 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS the Educational Facility is afforded the following types of coverages:

<u> X </u>	Workers’ Compensation
<u> X </u>	Foreign Travel Liability
<u> X </u>	Package – property, boiler & machinery, general and auto liability, environmental impairment liability
<u> X </u>	Excess Liability (AL/GL)
<u> X </u>	School Leaders Professional Liability
<u> X </u>	Excess Liability (SLPL)
<u> X </u>	Student Accident
<u> X </u>	Supplemental Indemnity – Workers’ Compensation
<u> n/a </u>	Security Guard Liability

WHEREAS the Educational Facility desires to renew said membership.

NOW, THEREFORE BE IT RESOLVED as follows:

1. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2016 and ending July 1, 2019 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures,

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.

2. The Educational Facility's Business Official, Kathleen Marano, is hereby appointed as the Educational Facility's fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

9. MOTION TO APPROVE CUSTODIAL OVERTIME

The Superintendent recommends that the Board approve custodial overtime for the High School as follows

Day	Date	Time	Total Hours
Saturday	October 1, 2016	8 a.m.-1 p.m.	SAT Testing
Saturday	December 3, 2016	9 a.m.-2 p.m.	Boys/Girls BBall
Saturday	December 10, 2016	9 a.m.-2 p.m.	Boys/Girls BBall
Saturday	December 17, 2016	9 a.m.-2 p.m.	Boys/Girls BBall
Saturday	January 17, 2017	9 a.m.-2 p.m.	Boys/Girls BBall
Saturday	January 14, 2017	9 a.m.-2 p.m.	Boys/Girls BBall
Monday **	January 16, 2017	9 a.m.-12 p.m.	Boys/Girls BBall
Saturday	January 21, 2017	9 a.m.-2 p.m.	Boys/Girls BBall
Saturday	January 28, 2017	9 a.m.-2 p.m.	Boys/Girls BBall
Saturday	February 4, 2017	9 a.m.-2 p.m.	Boys/Girls BBall
Saturday	February 11, 2017	9 a.m.-2 p.m.	Boys/Girls BBall
Friday	February 17, 2017	9 a.m.-12 p.m.	Boys/Girls BBall
Saturday	February 18, 2017	9 a.m.-2 p.m.	Boys/Girls BBall
Monday **	February 20, 2017	9 a.m.-12 p.m.	Boys/Girls BBall
Saturday	February 25, 2017	9 a.m.-2 p.m.	Boys/Girls BBall
Saturday	March 4, 2017	9 a.m.-12 p.m.	Boys/Girls BBall

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

Saturday	March 11, 2017	8 a.m.-1 p.m.	SAT Testing
Saturday	March 18, 2017	9 a.m.-12 p.m.	Boys/Girls BBall
* * Double time			

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

GRANTS

10. **MOTION TO APPROVE AND ACCEPT THE NON-PUBLIC SERVICES AID FOR THE 2016-2017 SCHOOL YEAR**

The Superintendent recommends that the Board accept and approve the Non-Public Services Aid for the 2016-2017 school year as follows:

Non-Public Nursing Services:

Queen of Peace Elementary School \$21,502.00
Queen of Peace High School \$24,449.00

Non-Public Technology Aid:

Queen of Peace Elementary School \$ 5,158.00
Queen of Peace High School \$ 5,866.00

Non-Public Textbook Aid:

Queen of Peace Elementary School \$14,295.00
Queen of Peace High School \$16,254.00

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. Ricciardelli _____
Mr. McDermott _____

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

11. **MOTION TO APPROVE THE NON-PUBLIC NURSING SERVICES AGREEMENT WITH BERGEN COUNTY DEPARTMENT OF HEALTH SERVICES FOR THE 2016-2017 SCHOOL YEAR**

The Superintendent recommends that the Board approve the Non-Public Nursing Services Agreement with the Bergen County Department of Health Services for the 2016-2017 school year.

BE IT FURTHER RESOLVED that the Board approves the following non-public nursing contracts for the 2016-2017 school year:

Lorraine Mocik, Queen of Peace High School	\$19,380.06
Mary Marshall, Queen of Peace Elementary School	\$10,310.34
Marie Pilz, Queen of Peace Elementary School	\$ 6,873.54

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

12. **MOTION TO APPROVE SUBMISSION AND AWARD OF THE *NO CHILD LEFT BEHIND* GRANT AND CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL *NO CHILD LEFT BEHIND* GRANT FOR THE 2016-2017 SCHOOL YEAR**

WHEREAS the Superintendent of Schools recommends that the Board approve the submission and award of the *No Child Left Behind Grant* for the 2016-2017 school year as follows:

Title I, Part A	\$182,074.00
Title II, Part A	\$ 44,384.00
Title III	\$ 22,237.00
Title III, Immigrant	\$ 5,175.00

BE IT FURTHER RESOLVED that the Board approved the allocation of salaries as follows:

R. Guanci	\$61,585.00	(\$60,480.00)	78%	Title 120-231-100-101-00-0000
J. Bermudez	\$47,390.00	(\$29,856.00)	5%	Title 120-231-100-101-00-0000
T. Gaborow	\$27,967.50	(\$27,967.50)	100%	Title 120-231-100-101-00-0000
T. Shivas	\$23,695.00	(\$23,695.00)	100%	Title 120-231-100-101-00-0000
L. Johnson	\$40,310.00	(\$20,155.00)	.5%	Title 120-231-100-101-00-0000

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

A. Ingannamorte	\$54,635.00	(\$27,589.00)	50%	Title II20-454-100-101-00-0000
M. Martinez	\$53,035.00	(\$ 9,324.00)	.14%	Title III20-456-100-100-00-0000

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

13. MOTION ACCEPTING FISCAL YEAR 2017 IDEA GRANT

WHEREAS the Superintendent of schools recommends that the Board accept Fiscal Year 2017 IDEA Grant Award as follows:

Basic	\$442,049
Preschool	<u>\$ 15,953</u>
	\$458,002

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

FACILITIES

14. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit No.	Facility	Date	Time	Purpose	Applicant
1	Wash Gym	03/02/17	6-8 p.m.	Parent Night/Instrumental Viking Band	D. Mullen
2	HS Gym	9/15, 10/20	7 a.m.-2 p.m.	Underclassmen yearbook photos	S. Dembowski
3	HS Gym	9/19	7 a.m.-2 p.m.	Senior yearbook photos	S. Dembowski
4	HS Gym	5/25/17	3-8:30 p.m.	Elementary Band Spring Concert	D. Mullen
5	Cancelled				
6	HS	10/25	4-9 p.m.	College Fair	A. Cusano

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

	Gym/Cafe				
7	HS Gym	11/17	5-9 p.m.	Volleyball Tourn. Fundraiser/Student Council	S. Dembowski
8	HS Cafe	9/28	5-9 p.m.	Financial Aid Night	A. Cusano
9	HS Media Ctr	2/8/17	5-9 p.m.	Jr. Parent College Night	A. Cusano
10	MS Gym	9/6-9, 9/12-16, 9/19-23, 9/26- 30, 10-3-7, 10/11-14, 10/17-21, 10/24-28, 10/31-11/4, 11/7	3-8 p.m.	HS Girls Volleyball	J. Cioffi
11	MS Gym	8/8-12, 8/15- 19, 8/22-26, 8/29-9/2	9 a.m.-11 p.m.	HS Girls Volleyball Practice	D. Hutchinson
12	Rip Collins Field	8/1-5, 8/8-12, 8/15-19, 8/23- 26, 8/29-31	5:30-8:30 p.m.	Jr. Viking Football & Cheer Practice (no lights)	M. Stirone
13	Rip Collins Field	9/2,9/6,9/12- 16, 9/19-22, 9/26-29, 10/3- 5,10/10- 13,10/17- 20,10/24- 27,10/31	5:30-8:30 p.m.	Jr. Viking Football & Cheer Practice	M. Stirone
14	Rip Collins Field	9/10- 11,9/17,18,9/25 ,10/1-2,10/8- 9,10/15- 16,10/22- 24,10/30,11/5- 6,11/12- 13,11/19-20	10 a.m.-10 p.m.	Jr. Viking Football games (need lights) (includes use of concession stand)	M. Stirone
15	MS Gym	10/6	7-10 p.m.	Homecoming Dance	J. Salway
16	Rip Collins Field	9/7	6-10 p.m.	Fall Pep Rally	D. Hutchinson
17	Jeff All Purpose	9/20,10/4, 11/15, 1/10, 2/7, 3/4, 4/11, 5/9	6:30-8 p.m.	PTO Meetings	N. Ferreira
18	HS		5-9 p.m.	Seasonal Sports	D.

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

	Gym/Café/ Media Ctr./ Rms. 110, 112, 213			Awards	Hutchinson
19	HS Gym	12/16, 3/31	11 a.m.-2 p.m.	Winter & Sprint Pep Rally	D. Hutchinson
20	Jeff Blacktop & Playground	5/19/17	5-9 p.m.	Family Movie Night	N. Ferreira
21	Rip Collins Field	8/22/16-6/2017		Concession stand and selling merchandise for all sports teams for NAHS Athletic Booster Club	J. Young
22	HS Cafe	9/26	5-9 p.m.	Fall Soccer Pictures/ Rec travel/NA Soccer	S. Hughes
23	HS Gym	6/13/17	6:30-8:30 p.m.	PTO Meeting, 5 th Gr. Recognition	N. Ferreira
24	Jeff All Purpose/multi ple classrooms	09/16/16	9-10 a.m.	Assembly	L. Iacovacci
		10/7, 10/14, 10/21, 10/28, 11/4, 11/18	3-4:15 p.m.	Mad Science	L. Iacovacci
25	Roos Classrooms	10/7, 10/14, 10/21, 10/28, 11/4, 11/18	2:45-4:15 p.m.	Mad Science	L. Iacovacci
		9/16	1:45-3:00 p.m.	Assembly	L. Iacovacci
26	Wash Gym	10/7, 10/14, 10/21, 10/28, 11/4, 11/18	3-4:15 p.m.	Mac Science	L. Iacovacci
		9/16	1-2 p.m.	Assembly	L. Iacovacci

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Martin _____
 Mr. Titterington _____
 Mr. Blanco _____
 Mr. Ricciardelli _____
 Mr. McDermott _____

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

14. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS

Motion to approve/reject:

- A. A proposal was received from **Architectural Window Manufacturer** for various repairs to windows in the High School in the total amount of \$5,520.00.

The Superintendent recommends that the Board **ratify and reaffirm** Architectural Window Manufacturer for various repairs/replacements to windows in the High School in the amount of \$5,520.00

Justification

There are 39 windows throughout the High School needing lower sash ultra-lift balances, and four screens need to be installed. The repairs are required for staff and student safety when opening the windows

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

- B. Proposals were received as follows for room dividers for the Middle School Media Center:

Schoolsin.com

1-7'4" x 24'1"	\$2,379.95
2-7'4" x 20'5" (\$2,088.95/ea)	<u>\$4,177.90</u>
	\$6,557.85

Schooloutfitters.com

1-7'4" x 24'1"	\$1,889.99
2-7'4" x 20'5" (\$1,677.99/ea)	<u>\$3,355.98</u>
	\$5,255.97

The Superintendent recommends that the Board **ratify and reaffirm** purchasing room dividers for the Middle School Media Center from **Schooloutfitters.com** in the amount of \$5,255.97.

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

Justification

These room dividers are essential for a temporary solution to accommodate our population of students and create classroom space for September until we can convert the space to a “true media center”.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

- C. Annual membership dues to **NJSIAA** are required to be paid for the 2016-2017 school year in the amount of \$2,150.00.

The Superintendent recommends that the Board approve payment of \$2,150.00 for NJSIAA membership dues for the 2016-2017 school year.

Justification

These dues must be paid for our High School sports team to participate in league games.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

- D. A proposal was received from **Spiezle Architectural Group** for the following:

Schematic design, budget option	
Development, construction documentation,	
Bidding and construction administration,	
For bleacher replacement at North Arlington	
High School	\$8,950.00

The Superintendent recommends that the Board approve Spiezle Architectural Group for the design and preparation of all documentation for bleacher replacement at North Arlington High School.

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

Justification

Currently the bleachers are in poor repair and it has been recommended by the inspection company that the bleachers are at the end of their usable life.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

- E. A proposal was received from **Meadowlands Freightliner** for purchase and installation of an external salt spreader for one of the Board of Education dump truck in the amount of \$5,950.00, effective June 30, 2016.

The Superintendent and the Buildings and Grounds Supervisor recommend that the Board approve this purchase.

Justification

This salt spreader is needed for the winter to utilize another vehicle for clearing the schools after a snow storm.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

CHANGE ORDERS

- F. A change order was received from **D&L Paving Contractors** as follows:

Install approximately 850 sq. ft. concrete sidewalk at Rip Collins Field, including excavation, forms, pouring new 4" concrete sidewalk	\$7,437.50
--	------------

The Superintendent and the Buildings and Grounds Supervisor recommend that the Board **ratify and reaffirm** this change order.

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

BE IT FURTHER RESOLVED that this expense will be funded through the referendum account, Account No. 30-000-400-450-00-0780.

Justification

This new sidewalk is required for pedestrian safety.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

G. A change order was received from **D&L Paving Contractors** as follows:

Install approximately 270 sq. ft. concrete sidewalk at Washington School, including excavation, forms, pouring new 4" concrete sidewalk	\$2,362.50
--	------------

The Superintendent and the Buildings and Grounds Supervisor recommend that the Board **ratify and reaffirm** this change order.

Justification

This new sidewalk is required for pedestrian safety.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

BUDGET COMMITTEE

Mr. Ricciardelli, Chairman
Mr. Blanco, Co-Chairman

FACILITIES COMMITTEE

Mr. Ricciardelli, Chairman
Mr. Blanco, Co-Chairman

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

COLLECTIVE BARGAINING/ADMINISTRATIVE STAFF

Mr. McDermott, Chairman
Mr. Blanco, Co-Chairman

COLLECTIVE BARGAINING/SUPERVISORY STAFF

Mr. Titterington, Chairman
Mr. Blanco, Co-Chairman

NEW JERSEY SCHOOL BOARDS ASSOCIATION AND LEGISLATIVE COMMITTEE

Mr. Titterington, Chairman
Ms. Martin, Co-Chairman

ATHLETICS AND EXTRA-CURRICULAR ACTIVITIES

Mr. McDermott, Chairman
Ms. Martin, Co-Chairman

COLLECTIVE BARGAINING/NORTH ARLINGTON EDUCATION ASSOCIATION

Mr. McDermott, Chairman
Mr. Blanco, Co-Chairman

CRISES INTERVENTION COMMITTEE

Ms. Martin, Chairman
Mr. McDermott, Co-Chairman

TECHNOLOGY COMMITTEE

Mr. McDermott, Chairman
Ms. Martin, Co-Chairman

TRANSPORTATION COMMITTEE

Mr. McDermott, Chairman
Mr. Titterington, Co-Chairman

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

MIDDLE SCHOOL SAFETY COMMITTEE

Ms. Martin, Chairman
Mr. Titterington, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

AGENDA, AUGUST 29, 2016 PUBLIC MEETING

Time recessed: _____

Time reconvened: _____

Motion to return to public meeting made by _____, second by _____.

Discussion: _____.

Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of August 29, 2016, adjourned at _____p.m.

On Motion by _____, second by _____.

Discussion: _____.

Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. Ricciardelli	_____
Mr. McDermott	_____

KMM:pz